



DEVAL L. PATRICK  
Governor  
TIMOTHY P. MURRAY  
Lt. Governor

THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H

JOANNE F. GOLDSTEIN  
Secretary  
HEATHER E. ROWE  
Director

**Awarding Authority:** City of Amesbury  
**Contract Number:** **City/Town:** AMESBURY  
**Description of Work:** Heritage Park Brownfield Soil Removal - The contract calls for the removal, disposal and replacement of contaminated soils in preparation for the construction of a public park.  
**Job Location:** 25-31 Water Street

---

**Information about Prevailing Wage Schedules for Awarding Authorities and Contractors**

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- Awarding authorities must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. Once a contractor has been selected by the awarding authority, the wage schedule shall be made a part of the contract for that project. The wage schedule must be posted in a conspicuous place at the work site during the life of the project in accordance with M.G.L. c. 149, § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project regardless of whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Division of Apprentice Training (DAT). Apprentices must keep his/her apprentice identification card on his/her person during all work hours on the project. If an apprentice rate is listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **If an apprentice rate is not listed on the prevailing wage schedule for the trade in which an apprentice is registered with the DAT, the apprentice must be paid the journeyworker's rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports directly to the awarding authority and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Construction</b>						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$30.45	\$8.91	\$8.00	\$0.00	\$47.36
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$30.52	\$8.91	\$8.00	\$0.00	\$47.43
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$30.64	\$9.07	\$8.00	\$0.00	\$47.71
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2013	\$84.21	\$9.80	\$18.17	\$0.00	\$112.18
	08/01/2014	\$87.36	\$9.80	\$18.17	\$0.00	\$115.33
	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
AIR TRACK OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2013	\$30.60	\$7.10	\$11.80	\$0.00	\$49.50
	12/01/2013	\$31.10	\$7.10	\$11.80	\$0.00	\$50.00
	06/01/2014	\$31.60	\$7.10	\$11.80	\$0.00	\$50.50
	12/01/2014	\$32.10	\$7.10	\$11.80	\$0.00	\$51.00
	06/01/2015	\$32.60	\$7.10	\$11.80	\$0.00	\$51.50
	12/01/2015	\$33.10	\$7.10	\$11.80	\$0.00	\$52.00
	06/01/2016	\$33.60	\$7.10	\$11.80	\$0.00	\$52.50
	12/01/2016	\$34.35	\$7.10	\$11.80	\$0.00	\$53.25
For apprentice rates see "Apprentice- LABORER"						
ASBESTOS REMOVER - PIPE / MECH. EQUIPT. <i>HEAT &amp; FROST INSULATORS LOCAL 6 (BOSTON)</i>	06/01/2013	\$29.88	\$10.40	\$5.95	\$0.00	\$46.23
	12/01/2013	\$30.68	\$10.40	\$5.95	\$0.00	\$47.03
	06/01/2014	\$31.58	\$10.40	\$5.95	\$0.00	\$47.93
	12/01/2014	\$32.48	\$10.40	\$5.95	\$0.00	\$48.83
	06/01/2015	\$33.43	\$10.40	\$5.95	\$0.00	\$49.78
	12/01/2015	\$34.38	\$10.40	\$5.95	\$0.00	\$50.73
ASPHALT RAKER <i>LABORERS - ZONE 2</i>	06/01/2013	\$30.10	\$7.10	\$11.80	\$0.00	\$49.00
	12/01/2013	\$30.60	\$7.10	\$11.80	\$0.00	\$49.50
	06/01/2014	\$31.10	\$7.10	\$11.80	\$0.00	\$50.00
	12/01/2014	\$31.60	\$7.10	\$11.80	\$0.00	\$50.50
	06/01/2015	\$32.10	\$7.10	\$11.80	\$0.00	\$51.00
	12/01/2015	\$32.60	\$7.10	\$11.80	\$0.00	\$51.50
	06/01/2016	\$33.10	\$7.10	\$11.80	\$0.00	\$52.00
	12/01/2016	\$33.85	\$7.10	\$11.80	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$40.34	\$10.00	\$13.55	\$0.00	\$63.89
	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$40.34	\$10.00	\$13.55	\$0.00	\$63.89
	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 2</i>	06/01/2013	\$30.10	\$7.10	\$11.80	\$0.00	\$49.00
	12/01/2013	\$30.60	\$7.10	\$11.80	\$0.00	\$49.50
	06/01/2014	\$31.10	\$7.10	\$11.80	\$0.00	\$50.00
	12/01/2014	\$31.60	\$7.10	\$11.80	\$0.00	\$50.50
	06/01/2015	\$32.10	\$7.10	\$11.80	\$0.00	\$51.00
	12/01/2015	\$32.60	\$7.10	\$11.80	\$0.00	\$51.50
	06/01/2016	\$33.10	\$7.10	\$11.80	\$0.00	\$52.00
	12/01/2016	\$33.85	\$7.10	\$11.80	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 2</i>	06/01/2013	\$30.60	\$7.10	\$11.80	\$0.00	\$49.50
	12/01/2013	\$31.10	\$7.10	\$11.80	\$0.00	\$50.00
	06/01/2014	\$31.60	\$7.10	\$11.80	\$0.00	\$50.50
	12/01/2014	\$32.10	\$7.10	\$11.80	\$0.00	\$51.00
	06/01/2015	\$32.60	\$7.10	\$11.80	\$0.00	\$51.50
	12/01/2015	\$33.10	\$7.10	\$11.80	\$0.00	\$52.00
	06/01/2016	\$33.60	\$7.10	\$11.80	\$0.00	\$52.50
	12/01/2016	\$34.35	\$7.10	\$11.80	\$0.00	\$53.25
For apprentice rates see "Apprentice- LABORER"						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2010	\$37.70	\$6.97	\$11.18	\$0.00	\$55.85

**Apprentice - BOILERMAKER - Local 29**

Effective Date - 01/01/2010

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
2	65	\$24.51	\$6.97	\$11.18	\$0.00	\$42.66
3	70	\$26.39	\$6.97	\$11.18	\$0.00	\$44.54
4	75	\$28.28	\$6.97	\$11.18	\$0.00	\$46.43
5	80	\$30.16	\$6.97	\$11.18	\$0.00	\$48.31
6	85	\$32.05	\$6.97	\$11.18	\$0.00	\$50.20
7	90	\$33.93	\$6.97	\$11.18	\$0.00	\$52.08
8	95	\$35.82	\$6.97	\$11.18	\$0.00	\$53.97

Notes:

Apprentice to Journeyworker Ratio:1:5

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING) <i>BRICKLAYERS LOCAL 3 (LYNN)</i>	08/01/2013	\$48.06	\$10.18	\$18.15	\$0.00	\$76.39
	02/01/2014	\$48.62	\$10.18	\$18.15	\$0.00	\$76.95
	08/01/2014	\$49.52	\$10.18	\$18.22	\$0.00	\$77.92
	02/01/2015	\$50.08	\$10.18	\$18.22	\$0.00	\$78.48
	08/01/2015	\$50.98	\$10.18	\$18.29	\$0.00	\$79.45
	02/01/2016	\$51.55	\$10.18	\$18.29	\$0.00	\$80.02
	08/01/2016	\$52.45	\$10.18	\$18.37	\$0.00	\$81.00
	02/01/2017	\$53.02	\$10.18	\$18.37	\$0.00	\$81.57

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Lynn**

**Effective Date - 08/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.03	\$10.18	\$18.15	\$0.00	\$52.36
2	60	\$28.84	\$10.18	\$18.15	\$0.00	\$57.17
3	70	\$33.64	\$10.18	\$18.15	\$0.00	\$61.97
4	80	\$38.45	\$10.18	\$18.15	\$0.00	\$66.78
5	90	\$43.25	\$10.18	\$18.15	\$0.00	\$71.58

**Effective Date - 02/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.31	\$10.18	\$18.15	\$0.00	\$52.64
2	60	\$29.17	\$10.18	\$18.15	\$0.00	\$57.50
3	70	\$34.03	\$10.18	\$18.15	\$0.00	\$62.36
4	80	\$38.90	\$10.18	\$18.15	\$0.00	\$67.23
5	90	\$43.76	\$10.18	\$18.15	\$0.00	\$72.09

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

BULLDOZER/GRADER/SCRAPER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63.51
	12/01/2013	\$40.74	\$10.00	\$13.55	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CAISSON & UNDERPINNING BOTTOM MAN <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2013	\$34.20	\$7.10	\$12.60	\$0.00	\$53.90
	12/01/2013	\$34.95	\$7.10	\$12.60	\$0.00	\$54.65
	06/01/2014	\$35.70	\$7.10	\$12.60	\$0.00	\$55.40
	12/01/2014	\$36.45	\$7.10	\$12.60	\$0.00	\$56.15
	06/01/2015	\$37.20	\$7.10	\$12.60	\$0.00	\$56.90
	12/01/2015	\$37.95	\$7.10	\$12.60	\$0.00	\$57.65
	06/01/2016	\$38.70	\$7.10	\$12.60	\$0.00	\$58.40
	12/01/2016	\$39.70	\$7.10	\$12.60	\$0.00	\$59.40
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2013	\$33.05	\$7.10	\$12.60	\$0.00	\$52.75
	12/01/2013	\$33.80	\$7.10	\$12.60	\$0.00	\$53.50
	06/01/2014	\$34.55	\$7.10	\$12.60	\$0.00	\$54.25
	12/01/2014	\$35.30	\$7.10	\$12.60	\$0.00	\$55.00
	06/01/2015	\$36.05	\$7.10	\$12.60	\$0.00	\$55.75
	12/01/2015	\$36.80	\$7.10	\$12.60	\$0.00	\$56.50
	06/01/2016	\$37.55	\$7.10	\$12.60	\$0.00	\$57.25
	12/01/2016	\$38.55	\$7.10	\$12.60	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CAISSON & UNDERPINNING TOP MAN <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2013	\$33.05	\$7.10	\$12.60	\$0.00	\$52.75
	12/01/2013	\$33.80	\$7.10	\$12.60	\$0.00	\$53.50
	06/01/2014	\$34.55	\$7.10	\$12.60	\$0.00	\$54.25
	12/01/2014	\$35.30	\$7.10	\$12.60	\$0.00	\$55.00
	06/01/2015	\$36.05	\$7.10	\$12.60	\$0.00	\$55.75
	12/01/2015	\$36.80	\$7.10	\$12.60	\$0.00	\$56.50
	06/01/2016	\$37.55	\$7.10	\$12.60	\$0.00	\$57.25
	12/01/2016	\$38.55	\$7.10	\$12.60	\$0.00	\$58.25
For apprentice rates see "Apprentice- LABORER"						
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2013	\$30.10	\$7.10	\$11.80	\$0.00	\$49.00
	12/01/2013	\$30.60	\$7.10	\$11.80	\$0.00	\$49.50
	06/01/2014	\$31.10	\$7.10	\$11.80	\$0.00	\$50.00
	12/01/2014	\$31.60	\$7.10	\$11.80	\$0.00	\$50.50
	06/01/2015	\$32.10	\$7.10	\$11.80	\$0.00	\$51.00
	12/01/2015	\$32.60	\$7.10	\$11.80	\$0.00	\$51.50
	06/01/2016	\$33.10	\$7.10	\$11.80	\$0.00	\$52.00
	12/01/2016	\$33.85	\$7.10	\$11.80	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
CARPENTER <i>CARPENTERS -ZONE 2 (Eastern Massachusetts)</i>	09/01/2013	\$34.53	\$9.80	\$15.61	\$0.00	\$59.94
	03/01/2014	\$35.13	\$9.80	\$15.61	\$0.00	\$60.54
	09/01/2014	\$35.90	\$9.80	\$15.61	\$0.00	\$61.31
	03/01/2015	\$36.67	\$9.80	\$15.61	\$0.00	\$62.08

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - CARPENTER - Zone 2 Eastern MA**

**Effective Date - 09/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.27	\$9.80	\$1.57	\$0.00	\$28.64
2	60	\$20.72	\$9.80	\$1.57	\$0.00	\$32.09
3	70	\$24.17	\$9.80	\$10.90	\$0.00	\$44.87
4	75	\$25.90	\$9.80	\$10.90	\$0.00	\$46.60
5	80	\$27.62	\$9.80	\$12.47	\$0.00	\$49.89
6	80	\$27.62	\$9.80	\$12.47	\$0.00	\$49.89
7	90	\$31.08	\$9.80	\$14.04	\$0.00	\$54.92
8	90	\$31.08	\$9.80	\$14.04	\$0.00	\$54.92

**Effective Date - 03/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.57	\$9.80	\$1.57	\$0.00	\$28.94
2	60	\$21.08	\$9.80	\$1.57	\$0.00	\$32.45
3	70	\$24.59	\$9.80	\$10.90	\$0.00	\$45.29
4	75	\$26.35	\$9.80	\$10.90	\$0.00	\$47.05
5	80	\$28.10	\$9.80	\$12.47	\$0.00	\$50.37
6	80	\$28.10	\$9.80	\$12.47	\$0.00	\$50.37
7	90	\$31.62	\$9.80	\$14.04	\$0.00	\$55.46
8	90	\$31.62	\$9.80	\$14.04	\$0.00	\$55.46

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (LYNN)	07/01/2013	\$42.68	\$10.90	\$18.71	\$1.30	\$73.59
	01/01/2014	\$43.60	\$10.90	\$18.71	\$1.30	\$74.51
	07/01/2014	\$44.20	\$10.90	\$18.71	\$1.30	\$75.11
	01/01/2015	\$45.14	\$10.90	\$18.71	\$1.30	\$76.05
	07/01/2015	\$45.72	\$10.90	\$18.71	\$1.30	\$76.63
	01/01/2016	\$46.64	\$10.90	\$18.71	\$1.30	\$77.55

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - CEMENT MASONRY/PLASTERING - Eastern Mass (Lynn)**

**Effective Date - 07/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.34	\$10.90	\$12.21	\$1.30	\$45.75
2	60	\$25.61	\$10.90	\$13.71	\$1.30	\$51.52
3	65	\$27.74	\$10.90	\$14.71	\$1.30	\$54.65
4	70	\$29.88	\$10.90	\$15.71	\$1.30	\$57.79
5	75	\$32.01	\$10.90	\$16.71	\$1.30	\$60.92
6	80	\$34.14	\$10.90	\$17.71	\$1.30	\$64.05
7	90	\$38.41	\$10.90	\$18.71	\$1.30	\$69.32

**Effective Date - 01/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.80	\$10.90	\$12.21	\$1.30	\$46.21
2	60	\$26.16	\$10.90	\$13.71	\$1.30	\$52.07
3	65	\$28.34	\$10.90	\$14.71	\$1.30	\$55.25
4	70	\$30.52	\$10.90	\$15.71	\$1.30	\$58.43
5	75	\$32.70	\$10.90	\$16.71	\$1.30	\$61.61
6	80	\$34.88	\$10.90	\$17.71	\$1.30	\$64.79
7	90	\$39.24	\$10.90	\$18.71	\$1.30	\$70.15

**Notes:**

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

**Apprentice to Journeyworker Ratio:1:3**

CHAIN SAW OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2013	\$30.10	\$7.10	\$11.80	\$0.00	\$49.00
	12/01/2013	\$30.60	\$7.10	\$11.80	\$0.00	\$49.50
	06/01/2014	\$31.10	\$7.10	\$11.80	\$0.00	\$50.00
	12/01/2014	\$31.60	\$7.10	\$11.80	\$0.00	\$50.50
	06/01/2015	\$32.10	\$7.10	\$11.80	\$0.00	\$51.00
	12/01/2015	\$32.60	\$7.10	\$11.80	\$0.00	\$51.50
	06/01/2016	\$33.10	\$7.10	\$11.80	\$0.00	\$52.00
	12/01/2016	\$33.85	\$7.10	\$11.80	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$41.34	\$10.00	\$13.55	\$0.00	\$64.89
	12/01/2013	\$42.12	\$10.00	\$13.55	\$0.00	\$65.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$28.19	\$10.00	\$13.55	\$0.00	\$51.74
	12/01/2013	\$28.74	\$10.00	\$13.55	\$0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2013	\$45.01	\$7.80	\$15.60	\$0.00	\$68.41

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
-----------------------	-----------------------	------------------	---------------	----------------	----------------------------------	-------------------

**Apprentice - PAINTER Local 35 - BRIDGES/TANKS**

**Effective Date - 01/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	\$0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	\$3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	\$3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	\$4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	\$13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	\$14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	\$14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	\$14.96	\$0.00	\$63.27

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

DEMO: ADZEMAN LABORERS - ZONE 2	12/01/2011	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR LABORERS - ZONE 2	12/01/2011	\$32.80	\$7.10	\$12.45	\$0.00	\$52.35
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS LABORERS - ZONE 2	12/01/2011	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 2	12/01/2011	\$32.80	\$7.10	\$12.45	\$0.00	\$52.35
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 2	12/01/2011	\$32.55	\$7.10	\$12.45	\$0.00	\$52.10
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER LABORERS - ZONE 2	12/01/2011	\$31.80	\$7.10	\$12.45	\$0.00	\$51.35
For apprentice rates see "Apprentice- LABORER"						
DIRECTIONAL DRILL MACHINE OPERATOR OPERATING ENGINEERS LOCAL 4	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63.51
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2013	\$56.14	\$9.80	\$18.17	\$0.00	\$84.11
	08/01/2014	\$58.24	\$9.80	\$18.17	\$0.00	\$86.21
	08/01/2015	\$60.34	\$9.80	\$18.17	\$0.00	\$88.31
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2013	\$40.10	\$9.80	\$18.17	\$0.00	\$68.07
	08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.57
	08/01/2015	\$43.10	\$9.80	\$18.17	\$0.00	\$71.07
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 1)	08/01/2013	\$60.15	\$9.80	\$18.17	\$0.00	\$88.12
	08/01/2014	\$62.40	\$9.80	\$18.17	\$0.00	\$90.37
	08/01/2015	\$64.65	\$9.80	\$18.17	\$0.00	\$92.62

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2013	\$84.21	\$9.80	\$18.17	\$0.00	\$112.18
	08/01/2014	\$87.36	\$9.80	\$18.17	\$0.00	\$115.33
	08/01/2015	\$90.51	\$9.80	\$18.17	\$0.00	\$118.48
DRAWBRIDGE OPERATOR (Construction) <i>ELECTRICIANS LOCAL 103</i>	09/01/2013	\$43.96	\$13.00	\$14.42	\$0.00	\$71.38
	03/01/2014	\$44.45	\$13.00	\$14.68	\$0.00	\$72.13
	09/01/2014	\$45.12	\$13.00	\$14.70	\$0.00	\$72.82
	03/01/2015	\$45.84	\$13.00	\$14.72	\$0.00	\$73.56
	09/01/2015	\$46.80	\$13.00	\$14.75	\$0.00	\$74.55
	03/01/2016	\$47.75	\$13.00	\$14.78	\$0.00	\$75.53
For apprentice rates see "Apprentice- ELECTRICIAN"						
ELECTRICIAN <i>ELECTRICIANS LOCAL 103</i>	09/01/2013	\$43.96	\$13.00	\$14.42	\$0.00	\$71.38
	03/01/2014	\$44.45	\$13.00	\$14.68	\$0.00	\$72.13
	09/01/2014	\$45.12	\$13.00	\$14.70	\$0.00	\$72.82
	03/01/2015	\$45.84	\$13.00	\$14.72	\$0.00	\$73.56
	09/01/2015	\$46.80	\$13.00	\$14.75	\$0.00	\$74.55
	03/01/2016	\$47.75	\$13.00	\$14.78	\$0.00	\$75.53

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - ELECTRICIAN - Local 103**

**Effective Date - 09/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.58	\$13.00	\$0.53	\$0.00	\$31.11
2	40	\$17.58	\$13.00	\$0.53	\$0.00	\$31.11
3	45	\$19.78	\$13.00	\$10.78	\$0.00	\$43.56
4	45	\$19.78	\$13.00	\$10.78	\$0.00	\$43.56
5	50	\$21.98	\$13.00	\$11.11	\$0.00	\$46.09
6	55	\$24.18	\$13.00	\$11.45	\$0.00	\$48.63
7	60	\$26.38	\$13.00	\$11.77	\$0.00	\$51.15
8	65	\$28.57	\$13.00	\$12.11	\$0.00	\$53.68
9	70	\$30.77	\$13.00	\$12.43	\$0.00	\$56.20
10	75	\$32.97	\$13.00	\$12.77	\$0.00	\$58.74

**Effective Date - 03/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.78	\$13.00	\$0.53	\$0.00	\$31.31
2	40	\$17.78	\$13.00	\$0.53	\$0.00	\$31.31
3	45	\$20.00	\$13.00	\$11.04	\$0.00	\$44.04
4	45	\$20.00	\$13.00	\$11.04	\$0.00	\$44.04
5	50	\$22.23	\$13.00	\$11.37	\$0.00	\$46.60
6	55	\$24.45	\$13.00	\$11.70	\$0.00	\$49.15
7	60	\$26.67	\$13.00	\$12.03	\$0.00	\$51.70
8	65	\$28.89	\$13.00	\$12.37	\$0.00	\$54.26
9	70	\$31.12	\$13.00	\$12.69	\$0.00	\$56.81
10	75	\$33.34	\$13.00	\$13.03	\$0.00	\$59.37

**Notes :**

App Prior 1/1/03; 30/35/40/45/50/55/65/70/75/80

**Apprentice to Journeyworker Ratio:2:3\*\*\***

ELEVATOR CONSTRUCTOR ELEVATOR CONSTRUCTORS LOCAL 4	01/01/2012	\$52.45	\$8.78	\$6.96	\$0.00	\$68.19
---	------------	---------	--------	--------	--------	---------

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
-----------------------	-----------------------	------------------	---------------	----------------	----------------------------------	-------------------

**Apprentice - ELEVATOR CONSTRUCTOR - Local 4**

**Effective Date - 01/01/2012**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.23	\$8.78	\$0.00	\$0.00	\$35.01
2	55	\$28.85	\$8.78	\$6.96	\$0.00	\$44.59
3	65	\$34.09	\$8.78	\$6.96	\$0.00	\$49.83
4	70	\$36.72	\$8.78	\$6.96	\$0.00	\$52.46
5	80	\$41.96	\$8.78	\$6.96	\$0.00	\$57.70

**Notes:**

Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

**Apprentice to Journeyworker Ratio:1:1**

ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 4</i>	01/01/2012	\$38.59	\$8.78	\$6.96	\$0.00	\$54.33
FENCE & GUARD RAIL ERECTOR <i>LABORERS - ZONE 2</i>	06/01/2013	\$30.10	\$7.10	\$11.80	\$0.00	\$49.00
	12/01/2013	\$30.60	\$7.10	\$11.80	\$0.00	\$49.50
	06/01/2014	\$31.10	\$7.10	\$11.80	\$0.00	\$50.00
	12/01/2014	\$31.60	\$7.10	\$11.80	\$0.00	\$50.50
	06/01/2015	\$32.10	\$7.10	\$11.80	\$0.00	\$51.00
	12/01/2015	\$32.60	\$7.10	\$11.80	\$0.00	\$51.50
	06/01/2016	\$33.10	\$7.10	\$11.80	\$0.00	\$52.00
	12/01/2016	\$33.85	\$7.10	\$11.80	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
FIELD ENG.INST.PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2013	\$38.50	\$10.00	\$13.02	\$0.00	\$61.52
	11/01/2013	\$39.26	\$10.00	\$13.02	\$0.00	\$62.28
	05/01/2014	\$40.03	\$10.00	\$13.02	\$0.00	\$63.05
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.PARTY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2013	\$39.91	\$10.00	\$13.02	\$0.00	\$62.93
	11/01/2013	\$40.68	\$10.00	\$13.02	\$0.00	\$63.70
	05/01/2014	\$41.45	\$10.00	\$13.02	\$0.00	\$64.47
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIELD ENG.ROD PERSON-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 4</i>	05/01/2013	\$21.17	\$10.00	\$13.02	\$0.00	\$44.19
	11/01/2013	\$21.63	\$10.00	\$13.02	\$0.00	\$44.65
	05/01/2014	\$22.08	\$10.00	\$13.02	\$0.00	\$45.10
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 103</i>	09/01/2013	\$43.96	\$13.00	\$14.42	\$0.00	\$71.38
	03/01/2014	\$44.45	\$13.00	\$14.68	\$0.00	\$72.13
	09/01/2014	\$45.12	\$13.00	\$14.70	\$0.00	\$72.82
	03/01/2015	\$45.84	\$13.00	\$14.72	\$0.00	\$73.56
	09/01/2015	\$46.80	\$13.00	\$14.75	\$0.00	\$74.55
	03/01/2016	\$47.75	\$13.00	\$14.78	\$0.00	\$75.53
For apprentice rates see "Apprentice- ELECTRICIAN"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS</i>	09/01/2013	\$32.97	\$13.00	\$12.77	\$0.00	\$58.74
<i>LOCAL 103</i>	03/01/2014	\$33.44	\$13.00	\$13.03	\$0.00	\$59.47
	09/01/2014	\$33.84	\$13.00	\$13.05	\$0.00	\$59.89
	03/01/2015	\$34.38	\$13.00	\$13.06	\$0.00	\$60.44
	09/01/2015	\$35.10	\$13.00	\$13.08	\$0.00	\$61.18
	03/01/2016	\$35.81	\$13.00	\$13.10	\$0.00	\$61.91
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"						
FIREMAN (ASST. ENGINEER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$33.73	\$10.00	\$13.55	\$0.00	\$57.28
	12/01/2013	\$34.39	\$10.00	\$13.55	\$0.00	\$57.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
FLAGGER & SIGNALER <i>LABORERS - ZONE 2</i>	06/01/2013	\$20.50	\$7.10	\$11.80	\$0.00	\$39.40
	12/01/2013	\$20.50	\$7.10	\$11.80	\$0.00	\$39.40
	06/01/2014	\$20.50	\$7.10	\$11.80	\$0.00	\$39.40
	12/01/2014	\$20.50	\$7.10	\$11.80	\$0.00	\$39.40
	06/01/2015	\$20.50	\$7.10	\$11.80	\$0.00	\$39.40
	12/01/2015	\$20.50	\$7.10	\$11.80	\$0.00	\$39.40
	06/01/2016	\$20.50	\$7.10	\$11.80	\$0.00	\$39.40
	12/01/2016	\$20.50	\$7.10	\$11.80	\$0.00	\$39.40
For apprentice rates see "Apprentice- LABORER"						
FLOORCOVERER <i>FLOORCOVERERS LOCAL 2168 ZONE 1</i>	09/01/2013	\$38.61	\$9.80	\$16.71	\$0.00	\$65.12
	03/01/2014	\$38.61	\$9.80	\$16.71	\$0.00	\$65.12

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - FLOORCOVERER - Local 2168 Zone I**

**Effective Date - 09/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.31	\$9.80	\$1.79	\$0.00	\$30.90
2	55	\$21.24	\$9.80	\$1.79	\$0.00	\$32.83
3	60	\$23.17	\$9.80	\$11.34	\$0.00	\$44.31
4	65	\$25.10	\$9.80	\$11.34	\$0.00	\$46.24
5	70	\$27.03	\$9.80	\$13.13	\$0.00	\$49.96
6	75	\$28.96	\$9.80	\$13.13	\$0.00	\$51.89
7	80	\$30.89	\$9.80	\$14.92	\$0.00	\$55.61
8	85	\$32.82	\$9.80	\$14.92	\$0.00	\$57.54

**Effective Date - 03/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.31	\$9.80	\$1.79	\$0.00	\$30.90
2	55	\$21.24	\$9.80	\$1.79	\$0.00	\$32.83
3	60	\$23.17	\$9.80	\$11.34	\$0.00	\$44.31
4	65	\$25.10	\$9.80	\$11.34	\$0.00	\$46.24
5	70	\$27.03	\$9.80	\$13.13	\$0.00	\$49.96
6	75	\$28.96	\$9.80	\$13.13	\$0.00	\$51.89
7	80	\$30.89	\$9.80	\$14.92	\$0.00	\$55.61
8	85	\$32.82	\$9.80	\$14.92	\$0.00	\$57.54

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

FORK LIFT/CHERRY PICKER <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$40.34	\$10.00	\$13.55	\$0.00	\$63.89
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64.67
GENERATOR/LIGHTING PLANT/HEATERS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$28.19	\$10.00	\$13.55	\$0.00	\$51.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$28.74	\$10.00	\$13.55	\$0.00	\$52.29
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) <i>GLAZIERS LOCAL 35 (ZONE 2)</i>	01/01/2013	\$35.51	\$7.80	\$14.60	\$0.00	\$57.91

Classification

Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate

**Apprentice - GLAZIER - Local 35 Zone 2**

**Effective Date - 01/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.76	\$7.80	\$0.00	\$0.00	\$25.56
2	55	\$19.53	\$7.80	\$3.25	\$0.00	\$30.58
3	60	\$21.31	\$7.80	\$3.54	\$0.00	\$32.65
4	65	\$23.08	\$7.80	\$3.84	\$0.00	\$34.72
5	70	\$24.86	\$7.80	\$12.83	\$0.00	\$45.49
6	75	\$26.63	\$7.80	\$13.13	\$0.00	\$47.56
7	80	\$28.41	\$7.80	\$13.42	\$0.00	\$49.63
8	90	\$31.96	\$7.80	\$14.01	\$0.00	\$53.77

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

HOISTING ENGINEER/CRANES/GRADALLS	06/01/2013	\$40.34	\$10.00	\$13.55	\$0.00	\$63.89
OPERATING ENGINEERS LOCAL 4	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64.67

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - OPERATING ENGINEERS - Local 4**

**Effective Date - 06/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.19	\$10.00	\$0.00	\$0.00	\$32.19
2	60	\$24.20	\$10.00	\$13.55	\$0.00	\$47.75
3	65	\$26.22	\$10.00	\$13.55	\$0.00	\$49.77
4	70	\$28.24	\$10.00	\$13.55	\$0.00	\$51.79
5	75	\$30.26	\$10.00	\$13.55	\$0.00	\$53.81
6	80	\$32.27	\$10.00	\$13.55	\$0.00	\$55.82
7	85	\$34.29	\$10.00	\$13.55	\$0.00	\$57.84
8	90	\$36.31	\$10.00	\$13.55	\$0.00	\$59.86

**Effective Date - 12/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$22.62	\$10.00	\$0.00	\$0.00	\$32.62
2	60	\$24.67	\$10.00	\$13.55	\$0.00	\$48.22
3	65	\$26.73	\$10.00	\$13.55	\$0.00	\$50.28
4	70	\$28.78	\$10.00	\$13.55	\$0.00	\$52.33
5	75	\$30.84	\$10.00	\$13.55	\$0.00	\$54.39
6	80	\$32.90	\$10.00	\$13.55	\$0.00	\$56.45
7	85	\$34.95	\$10.00	\$13.55	\$0.00	\$58.50
8	90	\$37.01	\$10.00	\$13.55	\$0.00	\$60.56

**Notes:**

**Apprentice to Journeyworker Ratio:1:6**

HVAC (DUCTWORK) SHEETMETAL WORKERS LOCAL 17 - A	09/01/2013	\$42.35	\$9.82	\$19.08	\$2.14	\$73.39
	02/01/2014	\$43.20	\$9.82	\$19.08	\$2.14	\$74.24
	08/01/2014	\$44.05	\$9.82	\$19.08	\$2.14	\$75.09
	02/01/2015	\$44.95	\$9.82	\$19.08	\$2.14	\$75.99
	08/01/2015	\$45.95	\$9.82	\$19.08	\$2.14	\$76.99
	02/01/2016	\$46.95	\$9.82	\$19.08	\$2.14	\$77.99
	08/01/2016	\$48.10	\$9.82	\$19.08	\$2.14	\$79.14
	02/01/2017	\$49.20	\$9.82	\$19.08	\$2.14	\$80.24
	08/01/2017	\$50.30	\$9.82	\$19.08	\$2.14	\$81.34
	02/01/2018	\$51.45	\$9.82	\$19.08	\$2.14	\$82.49

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (ELECTRICAL CONTROLS) ELECTRICIANS LOCAL 103	09/01/2013	\$43.96	\$13.00	\$14.42	\$0.00	\$71.38
	03/01/2014	\$44.45	\$13.00	\$14.68	\$0.00	\$72.13
	09/01/2014	\$45.12	\$13.00	\$14.70	\$0.00	\$72.82
	03/01/2015	\$45.84	\$13.00	\$14.72	\$0.00	\$73.56
	09/01/2015	\$46.80	\$13.00	\$14.75	\$0.00	\$74.55
	03/01/2016	\$47.75	\$13.00	\$14.78	\$0.00	\$75.53

For apprentice rates see "Apprentice- ELECTRICIAN"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 17 - A</i>	09/01/2013	\$42.35	\$9.82	\$19.08	\$2.14	\$73.39
	02/01/2014	\$43.20	\$9.82	\$19.08	\$2.14	\$74.24
	08/01/2014	\$44.05	\$9.82	\$19.08	\$2.14	\$75.09
	02/01/2015	\$44.95	\$9.82	\$19.08	\$2.14	\$75.99
	08/01/2015	\$45.95	\$9.82	\$19.08	\$2.14	\$76.99
	02/01/2016	\$46.95	\$9.82	\$19.08	\$2.14	\$77.99
	08/01/2016	\$48.10	\$9.82	\$19.08	\$2.14	\$79.14
	02/01/2017	\$49.20	\$9.82	\$19.08	\$2.14	\$80.24
	08/01/2017	\$50.30	\$9.82	\$19.08	\$2.14	\$81.34
	02/01/2018	\$51.45	\$9.82	\$19.08	\$2.14	\$82.49
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER) <i>PIPEFITTERS LOCAL 537 (Local 138)</i>	03/01/2013	\$47.01	\$8.75	\$12.39	\$0.00	\$68.15
	For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"					
HVAC MECHANIC <i>PIPEFITTERS LOCAL 537 (Local 138)</i>	03/01/2013	\$47.01	\$8.75	\$12.39	\$0.00	\$68.15
	For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"					
HYDRAULIC DRILLS <i>LABORERS - ZONE 2</i>	06/01/2013	\$30.60	\$7.10	\$11.80	\$0.00	\$49.50
	12/01/2013	\$31.10	\$7.10	\$11.80	\$0.00	\$50.00
	06/01/2014	\$31.60	\$7.10	\$11.80	\$0.00	\$50.50
	12/01/2014	\$32.10	\$7.10	\$11.80	\$0.00	\$51.00
	06/01/2015	\$32.60	\$7.10	\$11.80	\$0.00	\$51.50
	12/01/2015	\$33.10	\$7.10	\$11.80	\$0.00	\$52.00
	06/01/2016	\$33.60	\$7.10	\$11.80	\$0.00	\$52.50
	12/01/2016	\$34.35	\$7.10	\$11.80	\$0.00	\$53.25
For apprentice rates see "Apprentice- LABORER"						
INSULATOR (PIPES & TANKS) <i>HEAT &amp; FROST INSULATORS LOCAL 6 (BOSTON)</i>	09/01/2013	\$42.11	\$10.95	\$12.10	\$0.00	\$65.16
	09/01/2014	\$44.11	\$10.95	\$12.10	\$0.00	\$67.16

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Boston**

**Effective Date - 09/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.06	\$10.95	\$9.00	\$0.00	\$41.01
2	60	\$25.27	\$10.95	\$9.62	\$0.00	\$45.84
3	70	\$29.48	\$10.95	\$10.24	\$0.00	\$50.67
4	80	\$33.69	\$10.95	\$10.86	\$0.00	\$55.50

**Effective Date - 09/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.06	\$10.95	\$9.00	\$0.00	\$42.01
2	60	\$26.47	\$10.95	\$9.62	\$0.00	\$47.04
3	70	\$30.88	\$10.95	\$10.24	\$0.00	\$52.07
4	80	\$35.29	\$10.95	\$10.86	\$0.00	\$57.10

**Notes:**

Steps are 1 year

**Apprentice to Journeyworker Ratio:1:4**

IRONWORKER/WELDER	03/16/2013	\$35.82	\$7.70	\$18.35	\$0.00	\$61.87
IRONWORKERS LOCAL 7 (LAWRENCE AREA)	09/16/2013	\$36.44	\$7.70	\$18.60	\$0.00	\$62.74

**Apprentice - IRONWORKER - Local 7 Lawrence**

**Effective Date - 03/16/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.49	\$7.70	\$18.35	\$0.00	\$47.54
2	70	\$25.07	\$7.70	\$18.35	\$0.00	\$51.12
3	75	\$26.87	\$7.70	\$18.35	\$0.00	\$52.92
4	80	\$28.66	\$7.70	\$18.35	\$0.00	\$54.71
5	85	\$30.45	\$7.70	\$18.35	\$0.00	\$56.50
6	90	\$32.24	\$7.70	\$18.35	\$0.00	\$58.29

**Notes:**

Structural 1:6; Ornamental 1:4

**Apprentice to Journeyworker Ratio:**

JACKHAMMER & PAVING BREAKER OPERATOR	06/01/2013	\$30.10	\$7.10	\$11.80	\$0.00	\$49.00
LABORERS - ZONE 2	12/01/2013	\$30.60	\$7.10	\$11.80	\$0.00	\$49.50
	06/01/2014	\$31.10	\$7.10	\$11.80	\$0.00	\$50.00
	12/01/2014	\$31.60	\$7.10	\$11.80	\$0.00	\$50.50
	06/01/2015	\$32.10	\$7.10	\$11.80	\$0.00	\$51.00
	12/01/2015	\$32.60	\$7.10	\$11.80	\$0.00	\$51.50
	06/01/2016	\$33.10	\$7.10	\$11.80	\$0.00	\$52.00
	12/01/2016	\$33.85	\$7.10	\$11.80	\$0.00	\$52.75

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER LABORERS - ZONE 2	06/01/2013	\$29.85	\$7.10	\$11.80	\$0.00	\$48.75
	12/01/2013	\$30.35	\$7.10	\$11.80	\$0.00	\$49.25
	06/01/2014	\$30.85	\$7.10	\$11.80	\$0.00	\$49.75
	12/01/2014	\$31.35	\$7.10	\$11.80	\$0.00	\$50.25
	06/01/2015	\$31.85	\$7.10	\$11.80	\$0.00	\$50.75
	12/01/2015	\$32.35	\$7.10	\$11.80	\$0.00	\$51.25
	06/01/2016	\$32.85	\$7.10	\$11.80	\$0.00	\$51.75
	12/01/2016	\$33.60	\$7.10	\$11.80	\$0.00	\$52.50

**Apprentice - LABORER - Zone 2**

**Effective Date - 06/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$17.91	\$7.10	\$11.80	\$0.00	\$36.81
2	70	\$20.90	\$7.10	\$11.80	\$0.00	\$39.80
3	80	\$23.88	\$7.10	\$11.80	\$0.00	\$42.78
4	90	\$26.87	\$7.10	\$11.80	\$0.00	\$45.77

**Effective Date - 12/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.21	\$7.10	\$11.80	\$0.00	\$37.11
2	70	\$21.25	\$7.10	\$11.80	\$0.00	\$40.15
3	80	\$24.28	\$7.10	\$11.80	\$0.00	\$43.18
4	90	\$27.32	\$7.10	\$11.80	\$0.00	\$46.22

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

LABORER: CARPENTER TENDER LABORERS - ZONE 2	06/01/2013	\$29.85	\$7.10	\$11.80	\$0.00	\$48.75
	12/01/2013	\$30.35	\$7.10	\$11.80	\$0.00	\$49.25
	06/01/2014	\$30.85	\$7.10	\$11.80	\$0.00	\$49.75
	12/01/2014	\$31.35	\$7.10	\$11.80	\$0.00	\$50.25
	06/01/2015	\$31.85	\$7.10	\$11.80	\$0.00	\$50.75
	12/01/2015	\$32.35	\$7.10	\$11.80	\$0.00	\$51.25
	06/01/2016	\$32.85	\$7.10	\$11.80	\$0.00	\$51.75
	12/01/2016	\$33.60	\$7.10	\$11.80	\$0.00	\$52.50

For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER LABORERS - ZONE 2	06/01/2013	\$29.85	\$7.10	\$11.80	\$0.00	\$48.75
	12/01/2013	\$30.35	\$7.10	\$11.80	\$0.00	\$49.25
	06/01/2014	\$30.85	\$7.10	\$11.80	\$0.00	\$49.75
	12/01/2014	\$31.35	\$7.10	\$11.80	\$0.00	\$50.25
	06/01/2015	\$31.85	\$7.10	\$11.80	\$0.00	\$50.75
	12/01/2015	\$32.35	\$7.10	\$11.80	\$0.00	\$51.25
	06/01/2016	\$32.85	\$7.10	\$11.80	\$0.00	\$51.75
	12/01/2016	\$33.60	\$7.10	\$11.80	\$0.00	\$52.50

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 2</i>	12/01/2011	\$29.35	\$7.10	\$11.55	\$0.00	\$48.00
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER <i>LABORERS - ZONE 2</i>	06/01/2013	\$30.10	\$7.10	\$11.80	\$0.00	\$49.00
	12/01/2013	\$30.60	\$7.10	\$11.80	\$0.00	\$49.50
	06/01/2014	\$31.10	\$7.10	\$11.80	\$0.00	\$50.00
	12/01/2014	\$31.60	\$7.10	\$11.80	\$0.00	\$50.50
	06/01/2015	\$32.10	\$7.10	\$11.80	\$0.00	\$51.00
	12/01/2015	\$32.60	\$7.10	\$11.80	\$0.00	\$51.50
	06/01/2016	\$33.10	\$7.10	\$11.80	\$0.00	\$52.00
	12/01/2016	\$33.85	\$7.10	\$11.80	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 2</i>	06/01/2013	\$29.85	\$7.10	\$11.80	\$0.00	\$48.75
	12/01/2013	\$30.35	\$7.10	\$11.80	\$0.00	\$49.25
	06/01/2014	\$30.85	\$7.10	\$11.80	\$0.00	\$49.75
	12/01/2014	\$31.35	\$7.10	\$11.80	\$0.00	\$50.25
	06/01/2015	\$31.85	\$7.10	\$11.80	\$0.00	\$50.75
	12/01/2015	\$32.35	\$7.10	\$11.80	\$0.00	\$51.25
	06/01/2016	\$32.85	\$7.10	\$11.80	\$0.00	\$51.75
	12/01/2016	\$33.60	\$7.10	\$11.80	\$0.00	\$52.50
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 2</i>	06/01/2013	\$29.85	\$7.10	\$11.80	\$0.00	\$48.75
	12/01/2013	\$30.35	\$7.10	\$11.80	\$0.00	\$49.25
	06/01/2014	\$30.85	\$7.10	\$11.80	\$0.00	\$49.75
	12/01/2014	\$31.35	\$7.10	\$11.80	\$0.00	\$50.25
	06/01/2015	\$31.85	\$7.10	\$11.80	\$0.00	\$50.75
	12/01/2015	\$32.35	\$7.10	\$11.80	\$0.00	\$51.25
	06/01/2016	\$32.85	\$7.10	\$11.80	\$0.00	\$51.75
	12/01/2016	\$33.60	\$7.10	\$11.80	\$0.00	\$52.50
This classification applies to the wholesale removal of standing trees including all associated trimming of branches and limbs, and applies to the removal of branches at locations not on or around utility lines. For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2013	\$30.10	\$7.10	\$11.80	\$0.00	\$49.00
	12/01/2013	\$30.60	\$7.10	\$11.80	\$0.00	\$49.50
	06/01/2014	\$31.10	\$7.10	\$11.80	\$0.00	\$50.00
	12/01/2014	\$31.60	\$7.10	\$11.80	\$0.00	\$50.50
	06/01/2015	\$32.10	\$7.10	\$11.80	\$0.00	\$51.00
	12/01/2015	\$32.60	\$7.10	\$11.80	\$0.00	\$51.50
	06/01/2016	\$33.10	\$7.10	\$11.80	\$0.00	\$52.00
	12/01/2016	\$33.85	\$7.10	\$11.80	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 - MARBLE &amp; TILE</i>	08/01/2013	\$36.66	\$10.18	\$16.83	\$0.00	\$63.67
	02/01/2014	\$37.11	\$10.18	\$16.83	\$0.00	\$64.12
	08/01/2014	\$37.82	\$10.18	\$16.90	\$0.00	\$64.90
	02/01/2015	\$38.27	\$10.18	\$16.90	\$0.00	\$65.35
	08/01/2015	\$38.98	\$10.18	\$16.97	\$0.00	\$66.13
	02/01/2016	\$39.43	\$10.18	\$16.97	\$0.00	\$66.58
	08/01/2016	\$40.13	\$10.18	\$17.05	\$0.00	\$67.36
	02/01/2017	\$40.59	\$10.18	\$17.05	\$0.00	\$67.82

**Apprentice - MARBLE & TILE FINISHER - Local 3 Marble & Tile**

**Effective Date - 08/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.33	\$10.18	\$16.83	\$0.00	\$45.34
2	60	\$22.00	\$10.18	\$16.83	\$0.00	\$49.01
3	70	\$25.66	\$10.18	\$16.83	\$0.00	\$52.67
4	80	\$29.33	\$10.18	\$16.83	\$0.00	\$56.34
5	90	\$32.99	\$10.18	\$16.83	\$0.00	\$60.00

**Effective Date - 02/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.56	\$10.18	\$16.83	\$0.00	\$45.57
2	60	\$22.27	\$10.18	\$16.83	\$0.00	\$49.28
3	70	\$25.98	\$10.18	\$16.83	\$0.00	\$52.99
4	80	\$29.69	\$10.18	\$16.83	\$0.00	\$56.70
5	90	\$33.40	\$10.18	\$16.83	\$0.00	\$60.41

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE MASONS, TILELAYERS & TERRAZZO MECH <i>BRICKLAYERS LOCAL 3 - MARBLE &amp; TILE</i>	08/01/2013	\$48.10	\$10.18	\$18.15	\$0.00	\$76.43
	02/01/2014	\$48.66	\$10.18	\$18.15	\$0.00	\$76.99
	08/01/2014	\$49.56	\$10.18	\$18.22	\$0.00	\$77.96
	02/01/2015	\$50.12	\$10.18	\$18.22	\$0.00	\$78.52
	08/01/2015	\$51.02	\$10.18	\$18.29	\$0.00	\$79.49
	02/01/2016	\$51.59	\$10.18	\$18.29	\$0.00	\$80.06
	08/01/2016	\$52.49	\$10.18	\$18.37	\$0.00	\$81.04
	02/01/2017	\$53.06	\$10.18	\$18.37	\$0.00	\$81.61

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - MARBLE-TILE-TERRAZZO MECHANIC - Local 3 Marble & Tile**

**Effective Date - 08/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.05	\$10.18	\$18.15	\$0.00	\$52.38
2	60	\$28.86	\$10.18	\$18.15	\$0.00	\$57.19
3	70	\$33.67	\$10.18	\$18.15	\$0.00	\$62.00
4	80	\$38.48	\$10.18	\$18.15	\$0.00	\$66.81
5	90	\$43.29	\$10.18	\$18.15	\$0.00	\$71.62

**Effective Date - 02/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.33	\$10.18	\$18.15	\$0.00	\$52.66
2	60	\$29.20	\$10.18	\$18.15	\$0.00	\$57.53
3	70	\$34.06	\$10.18	\$18.15	\$0.00	\$62.39
4	80	\$38.93	\$10.18	\$18.15	\$0.00	\$67.26
5	90	\$43.79	\$10.18	\$18.15	\$0.00	\$72.12

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

<b>MECH. SWEEPER OPERATOR (ON CONST. SITES)</b> <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63.51
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$40.74	\$10.00	\$13.55	\$0.00	\$64.29
<b>MECHANICS MAINTENANCE</b> <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63.51
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2013	\$40.74	\$10.00	\$13.55	\$0.00	\$64.29
<b>MILLWRIGHT (Zone 2)</b> <i>MILLWRIGHTS LOCAL 1121 - Zone 2</i>	04/01/2013	\$32.47	\$9.80	\$15.76	\$0.00	\$58.03
	10/01/2013	\$33.06	\$9.80	\$15.76	\$0.00	\$58.62
	04/01/2014	\$33.66	\$9.80	\$15.76	\$0.00	\$59.22
	10/01/2014	\$34.42	\$9.80	\$15.76	\$0.00	\$59.98
	04/01/2015	\$35.19	\$9.80	\$15.76	\$0.00	\$60.75

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - MILLWRIGHT - Local 1121 Zone 2**

**Effective Date - 04/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$17.86	\$9.80	\$4.32	\$0.00	\$31.98
2	65	\$21.11	\$9.80	\$13.01	\$0.00	\$43.92
3	75	\$24.35	\$9.80	\$13.80	\$0.00	\$47.95
4	85	\$27.60	\$9.80	\$14.58	\$0.00	\$51.98

**Effective Date - 10/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$18.18	\$9.80	\$4.32	\$0.00	\$32.30
2	65	\$21.49	\$9.80	\$13.01	\$0.00	\$44.30
3	75	\$24.80	\$9.80	\$13.80	\$0.00	\$48.40
4	85	\$28.10	\$9.80	\$14.58	\$0.00	\$52.48

**Notes:**

Steps are 2,000 hours

**Apprentice to Journeyworker Ratio:1:5**

MORTAR MIXER LABORERS - ZONE 2	06/01/2013	\$30.10	\$7.10	\$11.80	\$0.00	\$49.00
	12/01/2013	\$30.60	\$7.10	\$11.80	\$0.00	\$49.50
	06/01/2014	\$31.10	\$7.10	\$11.80	\$0.00	\$50.00
	12/01/2014	\$31.60	\$7.10	\$11.80	\$0.00	\$50.50
	06/01/2015	\$32.10	\$7.10	\$11.80	\$0.00	\$51.00
	12/01/2015	\$32.60	\$7.10	\$11.80	\$0.00	\$51.50
	06/01/2016	\$33.10	\$7.10	\$11.80	\$0.00	\$52.00
	12/01/2016	\$33.85	\$7.10	\$11.80	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						
OILER (OTHER THAN TRUCK CRANES,GRADALLS) OPERATING ENGINEERS LOCAL 4	06/01/2013	\$21.17	\$10.00	\$13.55	\$0.00	\$44.72
	12/01/2013	\$21.59	\$10.00	\$13.55	\$0.00	\$45.14
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OILER (TRUCK CRANES, GRADALLS) OPERATING ENGINEERS LOCAL 4	06/01/2013	\$24.57	\$10.00	\$13.55	\$0.00	\$48.12
	12/01/2013	\$25.06	\$10.00	\$13.55	\$0.00	\$48.61
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS II OPERATING ENGINEERS LOCAL 4	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63.51
	12/01/2013	\$40.74	\$10.00	\$13.55	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS) PAINTERS LOCAL 35 - ZONE 2	01/01/2013	\$45.01	\$7.80	\$15.60	\$0.00	\$68.41

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER Local 35 - BRIDGES/TANKS**

**Effective Date - 01/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$22.51	\$7.80	\$0.00	\$0.00	\$30.31
2	55	\$24.76	\$7.80	\$3.52	\$0.00	\$36.08
3	60	\$27.01	\$7.80	\$3.84	\$0.00	\$38.65
4	65	\$29.26	\$7.80	\$4.16	\$0.00	\$41.22
5	70	\$31.51	\$7.80	\$13.68	\$0.00	\$52.99
6	75	\$33.76	\$7.80	\$14.00	\$0.00	\$55.56
7	80	\$36.01	\$7.80	\$14.32	\$0.00	\$58.13
8	90	\$40.51	\$7.80	\$14.96	\$0.00	\$63.27

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2013	\$35.91	\$7.80	\$15.60	\$0.00	\$59.31
-------------------------------------	------------	---------	--------	---------	--------	---------

\* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2

**Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - New**

**Effective Date - 01/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.96	\$7.80	\$0.00	\$0.00	\$25.76
2	55	\$19.75	\$7.80	\$3.52	\$0.00	\$31.07
3	60	\$21.55	\$7.80	\$3.84	\$0.00	\$33.19
4	65	\$23.34	\$7.80	\$4.16	\$0.00	\$35.30
5	70	\$25.14	\$7.80	\$13.68	\$0.00	\$46.62
6	75	\$26.93	\$7.80	\$14.00	\$0.00	\$48.73
7	80	\$28.73	\$7.80	\$14.32	\$0.00	\$50.85
8	90	\$32.32	\$7.80	\$14.96	\$0.00	\$55.08

**Notes:**

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2013	\$33.97	\$7.80	\$15.60	\$0.00	\$57.37
---------------------------------------	------------	---------	--------	---------	--------	---------

PAINTERS LOCAL 35 - ZONE 2

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER Local 35 Zone 2 - Spray/Sandblast - Repaint**

**Effective Date - 01/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.99	\$7.80	\$0.00	\$0.00	\$24.79
2	55	\$18.68	\$7.80	\$3.52	\$0.00	\$30.00
3	60	\$20.38	\$7.80	\$3.84	\$0.00	\$32.02
4	65	\$22.08	\$7.80	\$4.16	\$0.00	\$34.04
5	70	\$23.78	\$7.80	\$13.68	\$0.00	\$45.26
6	75	\$25.48	\$7.80	\$14.00	\$0.00	\$47.28
7	80	\$27.18	\$7.80	\$14.32	\$0.00	\$49.30
8	90	\$30.57	\$7.80	\$14.96	\$0.00	\$53.33

**Notes:**

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (TRAFFIC MARKINGS) LABORERS - ZONE 2	06/01/2013	\$29.85	\$7.10	\$11.80	\$0.00	\$48.75
	12/01/2013	\$30.35	\$7.10	\$11.80	\$0.00	\$49.25
	06/01/2014	\$30.85	\$7.10	\$11.80	\$0.00	\$49.75
	12/01/2014	\$31.35	\$7.10	\$11.80	\$0.00	\$50.25
	06/01/2015	\$31.85	\$7.10	\$11.80	\$0.00	\$50.75
	12/01/2015	\$32.35	\$7.10	\$11.80	\$0.00	\$51.25
	06/01/2016	\$32.85	\$7.10	\$11.80	\$0.00	\$51.75
	12/01/2016	\$33.60	\$7.10	\$11.80	\$0.00	\$52.50

For Apprentice rates see "Apprentice- LABORER"

PAINTER / TAPER (BRUSH, NEW) *	01/01/2013	\$34.51	\$7.80	\$15.60	\$0.00	\$57.91
--------------------------------	------------	---------	--------	---------	--------	---------

\* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 2

**Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW**

**Effective Date - 01/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.26	\$7.80	\$0.00	\$0.00	\$25.06
2	55	\$18.98	\$7.80	\$3.52	\$0.00	\$30.30
3	60	\$20.71	\$7.80	\$3.84	\$0.00	\$32.35
4	65	\$22.43	\$7.80	\$4.16	\$0.00	\$34.39
5	70	\$24.16	\$7.80	\$13.68	\$0.00	\$45.64
6	75	\$25.88	\$7.80	\$14.00	\$0.00	\$47.68
7	80	\$27.61	\$7.80	\$14.32	\$0.00	\$49.73
8	90	\$31.06	\$7.80	\$14.96	\$0.00	\$53.82

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PAINTER / TAPER (BRUSH, REPAINT) <i>PAINTERS LOCAL 35 - ZONE 2</i>	01/01/2013	\$32.57	\$7.80	\$15.60	\$0.00	\$55.97

**Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT**

Effective Date - 01/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.29	\$7.80	\$0.00	\$0.00	\$24.09
2	55	\$17.91	\$7.80	\$3.52	\$0.00	\$29.23
3	60	\$19.54	\$7.80	\$3.84	\$0.00	\$31.18
4	65	\$21.17	\$7.80	\$4.16	\$0.00	\$33.13
5	70	\$22.80	\$7.80	\$13.68	\$0.00	\$44.28
6	75	\$24.43	\$7.80	\$14.00	\$0.00	\$46.23
7	80	\$26.06	\$7.80	\$14.32	\$0.00	\$48.18
8	90	\$29.31	\$7.80	\$14.96	\$0.00	\$52.07

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$30.28	\$9.07	\$8.00	\$0.00	\$47.35
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK) <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2013	\$40.10	\$9.80	\$18.17	\$0.00	\$68.07
	08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.57
	08/01/2015	\$43.10	\$9.80	\$18.17	\$0.00	\$71.07
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 1)</i>	08/01/2013	\$40.10	\$9.80	\$18.17	\$0.00	\$68.07
	08/01/2014	\$41.60	\$9.80	\$18.17	\$0.00	\$69.57
	08/01/2015	\$43.10	\$9.80	\$18.17	\$0.00	\$71.07

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PILE DRIVER - Local 56 Zone 1**

**Effective Date - 08/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.05	\$9.80	\$18.17	\$0.00	\$48.02
2	60	\$24.06	\$9.80	\$18.17	\$0.00	\$52.03
3	70	\$28.07	\$9.80	\$18.17	\$0.00	\$56.04
4	75	\$30.08	\$9.80	\$18.17	\$0.00	\$58.05
5	80	\$32.08	\$9.80	\$18.17	\$0.00	\$60.05
6	80	\$32.08	\$9.80	\$18.17	\$0.00	\$60.05
7	90	\$36.09	\$9.80	\$18.17	\$0.00	\$64.06
8	90	\$36.09	\$9.80	\$18.17	\$0.00	\$64.06

**Effective Date - 08/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.80	\$9.80	\$18.17	\$0.00	\$48.77
2	60	\$24.96	\$9.80	\$18.17	\$0.00	\$52.93
3	70	\$29.12	\$9.80	\$18.17	\$0.00	\$57.09
4	75	\$31.20	\$9.80	\$18.17	\$0.00	\$59.17
5	80	\$33.28	\$9.80	\$18.17	\$0.00	\$61.25
6	80	\$33.28	\$9.80	\$18.17	\$0.00	\$61.25
7	90	\$37.44	\$9.80	\$18.17	\$0.00	\$65.41
8	90	\$37.44	\$9.80	\$18.17	\$0.00	\$65.41

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

<b>PIPEFITTER &amp; STEAMFITTER</b> <i>PIPEFITTERS LOCAL 537 (Local 138)</i>	03/01/2013	\$47.01	\$8.75	\$12.39	\$0.00	\$68.15
---	------------	---------	--------	---------	--------	---------

**Apprentice - PIPEFITTER Local 537 (Local 138)**

**Effective Date - 03/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$18.80	\$8.75	\$4.50	\$0.00	\$32.05
2	45	\$21.15	\$8.75	\$12.39	\$0.00	\$42.29
3	60	\$28.21	\$8.75	\$12.39	\$0.00	\$49.35
4	70	\$32.91	\$8.75	\$12.39	\$0.00	\$54.05
5	80	\$37.61	\$8.75	\$12.39	\$0.00	\$58.75

**Notes:**

\*\* 1:3; 3:15; 1:10 thereafter / Steps are 1 yr.  
Refrig/AC Mechanic \*\*1:1;1:2;2:4;3:6;4:8;5:10;6:12;7:14;8:17;9:20;10:23(Max)

**Apprentice to Journeyworker Ratio:\*\***

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PIPELAYER <i>LABORERS - ZONE 2</i>	06/01/2013	\$30.10	\$7.10	\$11.80	\$0.00	\$49.00
	12/01/2013	\$30.60	\$7.10	\$11.80	\$0.00	\$49.50
	06/01/2014	\$31.10	\$7.10	\$11.80	\$0.00	\$50.00
	12/01/2014	\$31.60	\$7.10	\$11.80	\$0.00	\$50.50
	06/01/2015	\$32.10	\$7.10	\$11.80	\$0.00	\$51.00
	12/01/2015	\$32.60	\$7.10	\$11.80	\$0.00	\$51.50
	06/01/2016	\$33.10	\$7.10	\$11.80	\$0.00	\$52.00
	12/01/2016	\$33.85	\$7.10	\$11.80	\$0.00	\$52.75

For apprentice rates see "Apprentice- LABORER"

PLUMBER <i>PLUMBERS &amp; GASFITTERS LOCAL 12 (Local 138)</i>	03/01/2013	\$45.23	\$9.32	\$13.29	\$0.00	\$67.84
--	------------	---------	--------	---------	--------	---------

**Apprentice - PLUMBER/GASFITTER - Local 12 (Local 138)**

Effective Date - 03/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	35	\$15.83	\$9.32	\$4.97	\$0.00	\$30.12
2	40	\$18.09	\$9.32	\$5.61	\$0.00	\$33.02
3	55	\$24.88	\$9.32	\$7.53	\$0.00	\$41.73
4	65	\$29.40	\$9.32	\$8.81	\$0.00	\$47.53
5	75	\$33.92	\$9.32	\$10.09	\$0.00	\$53.33

**Notes:**

Steps are 1 yr  
Step 4 with lic\$50.43 Step5 with lic\$56.22

**Apprentice to Journeyworker Ratio:1:5**

PNEUMATIC CONTROLS (TEMP.) <i>PIPEFITTERS LOCAL 537 (Local 138)</i>	03/01/2013	\$47.01	\$8.75	\$12.39	\$0.00	\$68.15
--	------------	---------	--------	---------	--------	---------

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC DRILL/TOOL OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2013	\$30.10	\$7.10	\$11.80	\$0.00	\$49.00
	12/01/2013	\$30.60	\$7.10	\$11.80	\$0.00	\$49.50
	06/01/2014	\$31.10	\$7.10	\$11.80	\$0.00	\$50.00
	12/01/2014	\$31.60	\$7.10	\$11.80	\$0.00	\$50.50
	06/01/2015	\$32.10	\$7.10	\$11.80	\$0.00	\$51.00
	12/01/2015	\$32.60	\$7.10	\$11.80	\$0.00	\$51.50
	06/01/2016	\$33.10	\$7.10	\$11.80	\$0.00	\$52.00
	12/01/2016	\$33.85	\$7.10	\$11.80	\$0.00	\$52.75

For apprentice rates see "Apprentice- LABORER"

POWDERMAN & BLASTER <i>LABORERS - ZONE 2</i>	06/01/2013	\$30.85	\$7.10	\$11.80	\$0.00	\$49.75
	12/01/2013	\$31.35	\$7.10	\$11.80	\$0.00	\$50.25
	06/01/2014	\$31.85	\$7.10	\$11.80	\$0.00	\$50.75
	12/01/2014	\$32.35	\$7.10	\$11.80	\$0.00	\$51.25
	06/01/2015	\$32.85	\$7.10	\$11.80	\$0.00	\$51.75
	12/01/2015	\$33.35	\$7.10	\$11.80	\$0.00	\$52.25
	06/01/2016	\$33.85	\$7.10	\$11.80	\$0.00	\$52.75
	12/01/2016	\$34.60	\$7.10	\$11.80	\$0.00	\$53.50

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWER SHOVEL/DERRICK/TRENCHING MACHINE <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$40.34	\$10.00	\$13.55	\$0.00	\$63.89
	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$40.34	\$10.00	\$13.55	\$0.00	\$63.89
	12/01/2013	\$41.12	\$10.00	\$13.55	\$0.00	\$64.67
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$28.19	\$10.00	\$13.55	\$0.00	\$51.74
	12/01/2013	\$28.74	\$10.00	\$13.55	\$0.00	\$52.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 42</i>	04/30/2009	\$25.80	\$5.96	\$5.34	\$0.00	\$37.10
RECLAIMERS <i>OPERATING ENGINEERS LOCAL 4</i>	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63.51
	12/01/2013	\$40.74	\$10.00	\$13.55	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
RESIDENTIAL WOOD FRAME (All Other Work) <i>CARPENTERS -ZONE 2 (Residential Wood)</i>	04/01/2011	\$24.24	\$8.67	\$15.51	\$0.00	\$48.42
RESIDENTIAL WOOD FRAME CARPENTER ** ** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories including the basement. <i>CARPENTERS -ZONE 2 (Residential Wood)</i>	05/01/2011	\$24.24	\$6.34	\$6.23	\$0.00	\$36.81
As of 9/1/09 Carpentry work on wood-frame residential WEATHERIZATION projects shall be paid the RESIDENTIAL WOOD FRAME CARPENTER rate.						

**Apprentice - CARPENTER (Residential Wood Frame) - Zone 2**

Effective Date - 05/01/2011

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.54	\$6.34	\$0.00	\$0.00	\$20.88
2	60	\$14.54	\$6.34	\$6.23	\$0.00	\$27.11
3	65	\$15.76	\$6.34	\$6.23	\$0.00	\$28.33
4	70	\$16.97	\$6.34	\$6.23	\$0.00	\$29.54
5	75	\$18.18	\$6.34	\$6.23	\$0.00	\$30.75
6	80	\$19.39	\$6.34	\$6.23	\$0.00	\$31.96
7	85	\$20.60	\$6.34	\$6.23	\$0.00	\$33.17
8	90	\$21.82	\$6.34	\$6.23	\$0.00	\$34.39

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 2</i>	06/01/2013	\$30.10	\$7.10	\$11.80	\$0.00	\$49.00
	12/01/2013	\$30.60	\$7.10	\$11.80	\$0.00	\$49.50
	06/01/2014	\$31.10	\$7.10	\$11.80	\$0.00	\$50.00
	12/01/2014	\$31.60	\$7.10	\$11.80	\$0.00	\$50.50
	06/01/2015	\$32.10	\$7.10	\$11.80	\$0.00	\$51.00
	12/01/2015	\$32.60	\$7.10	\$11.80	\$0.00	\$51.50
	06/01/2016	\$33.10	\$7.10	\$11.80	\$0.00	\$52.00
	12/01/2016	\$33.85	\$7.10	\$11.80	\$0.00	\$52.75
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROLLER/SPREADER/MULCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2013	\$39.96	\$10.00	\$13.55	\$0.00	\$63.51
	12/01/2013	\$40.74	\$10.00	\$13.55	\$0.00	\$64.29
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Inc.Roofing Waterproofing &Roofing Damproofg) ROOFERS LOCAL 33	08/01/2013	\$38.31	\$10.50	\$10.70	\$0.00	\$59.51
	02/01/2014	\$39.21	\$10.50	\$10.70	\$0.00	\$60.41
	08/01/2014	\$40.11	\$10.50	\$10.70	\$0.00	\$61.31
	02/01/2015	\$41.01	\$10.50	\$10.70	\$0.00	\$62.21
	08/01/2015	\$41.91	\$10.50	\$10.70	\$0.00	\$63.11
	02/01/2016	\$42.81	\$10.50	\$10.70	\$0.00	\$64.01

**Apprentice - ROOFER - Local 33**

Effective Date - 08/01/2013

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.16	\$10.50	\$3.38	\$0.00	\$33.04
2	60	\$22.99	\$10.50	\$10.70	\$0.00	\$44.19
3	65	\$24.90	\$10.50	\$10.70	\$0.00	\$46.10
4	75	\$28.73	\$10.50	\$10.70	\$0.00	\$49.93
5	85	\$32.56	\$10.50	\$10.70	\$0.00	\$53.76

Effective Date - 02/01/2014

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.61	\$10.50	\$3.38	\$0.00	\$33.49
2	60	\$23.53	\$10.50	\$10.70	\$0.00	\$44.73
3	65	\$25.49	\$10.50	\$10.70	\$0.00	\$46.69
4	75	\$29.41	\$10.50	\$10.70	\$0.00	\$50.61
5	85	\$33.33	\$10.50	\$10.70	\$0.00	\$54.53

Notes: \*\* 1:5, 2:6-10, the 1:10; Reroofing: 1:4, then 1:1  
Step 1 is 2000 hrs.; Steps 2-5 are 1000 hrs.

**Apprentice to Journeyworker Ratio:\*\***

ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 33	08/01/2013	\$38.56	\$10.50	\$10.70	\$0.00	\$59.76
	02/01/2014	\$39.46	\$10.50	\$10.70	\$0.00	\$60.66
	08/01/2014	\$40.36	\$10.50	\$10.70	\$0.00	\$61.56
	02/01/2015	\$41.26	\$10.50	\$10.70	\$0.00	\$62.46
	08/01/2015	\$42.16	\$10.50	\$10.70	\$0.00	\$63.36
	02/01/2016	\$43.06	\$10.50	\$10.70	\$0.00	\$64.26

For apprentice rates see "Apprentice- ROOFER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SHEETMETAL WORKER SHEETMETAL WORKERS LOCAL 17 - A	09/01/2013	\$42.35	\$9.82	\$19.08	\$2.14	\$73.39
	02/01/2014	\$43.20	\$9.82	\$19.08	\$2.14	\$74.24
	08/01/2014	\$44.05	\$9.82	\$19.08	\$2.14	\$75.09
	02/01/2015	\$44.95	\$9.82	\$19.08	\$2.14	\$75.99
	08/01/2015	\$45.95	\$9.82	\$19.08	\$2.14	\$76.99
	02/01/2016	\$46.95	\$9.82	\$19.08	\$2.14	\$77.99
	08/01/2016	\$48.10	\$9.82	\$19.08	\$2.14	\$79.14
	02/01/2017	\$49.20	\$9.82	\$19.08	\$2.14	\$80.24
	08/01/2017	\$50.30	\$9.82	\$19.08	\$2.14	\$81.34
	02/01/2018	\$51.45	\$9.82	\$19.08	\$2.14	\$82.49

**Apprentice - SHEET METAL WORKER - Local 17-A**

**Effective Date - 09/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.94	\$9.82	\$4.82	\$0.00	\$31.58
2	40	\$16.94	\$9.82	\$4.82	\$0.00	\$31.58
3	45	\$19.06	\$9.82	\$8.45	\$1.12	\$38.45
4	45	\$19.06	\$9.82	\$8.45	\$1.12	\$38.45
5	50	\$21.18	\$9.82	\$9.24	\$1.21	\$41.45
6	50	\$21.18	\$9.82	\$9.49	\$1.21	\$41.70
7	60	\$25.41	\$9.82	\$10.80	\$1.38	\$47.41
8	65	\$27.53	\$9.82	\$11.59	\$1.47	\$50.41
9	75	\$31.76	\$9.82	\$13.16	\$1.64	\$56.38
10	85	\$36.00	\$9.82	\$14.23	\$1.80	\$61.85

**Effective Date - 02/01/2014**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.28	\$9.82	\$4.82	\$0.00	\$31.92
2	40	\$17.28	\$9.82	\$4.82	\$0.00	\$31.92
3	45	\$19.44	\$9.82	\$8.45	\$1.12	\$38.83
4	45	\$19.44	\$9.82	\$8.45	\$1.12	\$38.83
5	50	\$21.60	\$9.82	\$9.24	\$1.21	\$41.87
6	50	\$21.60	\$9.82	\$9.49	\$1.21	\$42.12
7	60	\$25.92	\$9.82	\$10.80	\$1.38	\$47.92
8	65	\$28.08	\$9.82	\$11.59	\$1.47	\$50.96
9	75	\$32.40	\$9.82	\$13.16	\$1.64	\$57.02
10	85	\$36.72	\$9.82	\$14.23	\$1.80	\$62.57

**Notes:**

Steps are 6 mos.

**Apprentice to Journeyworker Ratio:1:4**

SIGN ERECTOR PAINTERS LOCAL 35 - ZONE 2	06/01/2013	\$25.81	\$7.07	\$7.05	\$0.00	\$39.93
--	------------	---------	--------	--------	--------	---------