# AMESBURY PUBLIC SCHOOLS

Where Children Come First.....

# FY2009

# SCHOOL COMMITTEE RECOMMENDED BUDGET

April 4, 2008

#### **Our Mission Statement**

The Amesbury School District is unconditionally committed to every child, ensuring that all students experience success through the development of attitudes and skills necessary for lifelong learning by providing the highest quality staff, meaningful learning experiences, and a vitally involved community.

#### AMESBURY PUBLIC SCHOOLS

Where children come first!

CHARLES L. CHAURETTE, Ed.D.

Superintendent of Schools

G. DAVID JACK

Assistant Superintendent of Finance and Resources

To:

Mayor

Municipal Councilors

From: Charles L. Chaurette, Ed.D.

Re:

School Committee Budget FY'09

Date: 4/4/08

This budget report contains the School Committee's Recommended Budget for FY '09. The binder is organized by cost center. In addition, we have included some Powerpoint slides in order to illustrate and clarify significant factors that influence the school department budget. The total budget request is \$24,933,496 which represents a 3% increase over the FY '08 budget.

#### **Budget Priorities:**

As we began to organize the budget, four priorities guided the process. We wanted to create a budget that was: 1) aligned to the Strategic Plan, 2) educationally sound, 3) fiscally responsible, and 4) supportive of the district's long term vision.

#### **Budget Development process:**

Prior to developing the Superintendent's recommended budget, the Budget and Finance Subcommittee convened two meetings with our Leadership Team and developed a multi-year vision (please see the chart on district priorities) for improving the Amesbury Public Schools. Utilizing these established priorities and recognizing the fiscal challenges facing this community, Leadership Team members were told to develop budget requests that would address identified priorities and stay within the mandates of a level service budget. Subsequently, these budget requests were reviewed and adjusted by the Superintendent. This process resulted in a total Superintendent's recommended budget of \$25,400,719 or 4.96% above the FY'08 budget.

The Budget and Finance Subcommittee scheduled three meetings in order to review the requested budget. Cost center managers had an opportunity to present and defend their budgets. In order to meet the Mayor's budget target the subcommittee voted to reduce the Superintendent's recommended budget by \$467,223. The School Committee voted at its 4/3/08 meeting to accept the Budget and Finance Committee's recommended budget of \$24,933,496.

#### FY '09 Budget

This budget represents the first step in the district renewal process by addressing the significant programmatic reductions that have occurred in the last five years. With each ensuing year the retreats from level service budgets resulted in the loss of programming, growing class sizes and the imposition of athletic, extra-curricular and transportation fees (please refer to the chart outlining staff reduction in prior fiscal years). As you will see, over the last three years the district has lost 27.9 FTE teaching positions as well as reductions in other areas of the budget. Given the modest increase in this school budget and the inflationary pressures on some budget areas, the primary focus in this budget is the creation of new programming at the high school level. This is a particularly critical need with the completion of the

renovation project. The new Amesbury High School positions will allow for lower class sizes in core academic areas, expanded electives and more time on learning for all students. In order to allow for new initiatives in this budget, every cost center has been reviewed in an attempt to make maximum and efficient use of available resources. In some instances this has resulted in staff reductions, service delivery modifications and postponement of other new programming.

In addition to the new staff at Amesbury High School this budget allows for added resource to address literacy issues, clerical support and an in-school suspension program at Amesbury Middle School. At the elementary level the budget returns a .5 librarian to Amesbury Elementary and allows for the creation of a second computer lab at Cashman Elementary.

#### Chapter 70 State Aid to Education and the Impact on Local Budgets

While the department is pleased to finally have the ability to address some critical needs in this budget, it must be noted that the department will be unable to continue similar progress in future years with small increases of 3% to subsequent budgets. Recognizing that the citizens of this community have consistently supported the public schools, it is obvious that additional resources will need to come from other sources. Chapter 70 is the major source of state funding of public education. Unfortunately, funding provided by Chapter 70 aid as a percentage of the school department budget has dropped from 62% in FY'00 to 32% in FY'08 (please see the accompanying chart). We assumed level funding in this FY '09 budget proposal. However, should the budget resolution currently being debated at the State House pass, Amesbury would receive an additional \$372,364 from Chapter 70. This would support 33% of the FY'09 budget. This lack of adequate funding from the state will continue to result in a greater reliance on the real estate tax to support essential school services. The decreased support from Chapter 70 coupled with the lack of adequate support from the state's Special Education Circuit Breaker continues to place enormous fiscal pressure on the schools and the community.

#### **Special Education Funding**

For the first time the special education budget has not grown significantly. This has allowed for the progress made in other areas of the budget. Increased costs in some areas of the special education budget have been addressed within that cost center budget. This has required modifications in our service delivery model at the elementary level and reduced administrative personnel. We continue to monitor vigilantly the out-of-district placements which can have a negative impact on the budget. Although we had hoped to create a new therapeutic program at Amesbury High School for students with significant emotional / behavioral issues, we have been unable to support the programming costs of over \$130,000 in the FY'09 budget.

#### Conclusion

This FY'09 budget represents a fiscally responsible approach to providing the quality educational programs that our students need in order to compete in the global marketplace. Nevertheless, Amesbury will continue to lag behind the state average for per pupil spending. Ultimately, the budget process and the resulting budget document is a reflection of the town's priorities. The focus on student achievement, diverse curriculum offerings, activities that promote the education of the whole child, professional growth, and maintenance of facilities coupled with sound fiscal management predict a bright future for the Amesbury Public Schools and the children to whom we are unconditionally committed to serve. In spite of the economic challenges facing this community, education remains a top priority in Amesbury. Our students need and deserve our support.

We look forward to the continued collaboration with school and municipal personnel, school committee, and municipal officials in an effort to provide a sound educational program for the students of Amesbury within a fiscally responsible budget.

# District/ School Priorities

Cost Center/Level	Funded FY '09	Priority 1	Priority 2	Priority 3	Priority 4
Elementary	.5 Librarian Computer Lab	.6 Art .6 Music Literacy Coord. 2 teachers PK planning AES project	.5 Librarian	Math Coach	Foreign Language
Middle School	.2 Reading Spec. Reading Tutor .6 In-school tutor .5 Adj. Counselor Clerical hrs	Reading Specialist .4 Clerk	6" gr. Sp.Ed. Foreign Language	.2 Music Library Asistant	Math Coach
High School	4 teachers .5 Adj. Counselor .5 Library Assist. Clerical hrs.	Facility Technician AD/Dean Reorg. 2 teachers	2 teachers	2 teachers	2 teachers
Special Education		Therapeutic HS	Language based MS	Therapeutic MS	Language based HS
District	.4 Nurse Leader	.3 Nurse Leader <b>Data Analyst</b> Technology	.3 Nurse Leader		
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Italics = Cut from original FY'09 budget

# FY '09 Budget Process

- Cost center managers submitted level service budget
- Budget & Finance Subcommittee workshops provided input to the long range plan and the articulation of budget priorities resulting in a ...

Superintendent's Proposed budget:

\$25,400,719

Increase over FY'08

\$ 1,200,000

+4.96%

School Committee Budget

\$24,933,496

*Increase over FY'08*

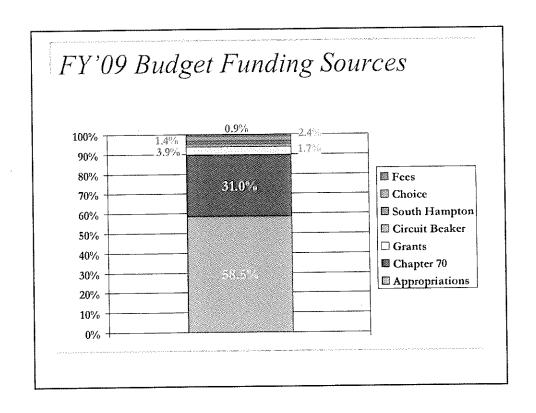
\$ 732,777

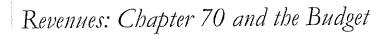
+3.03%

# FY '09 Revenue Projections

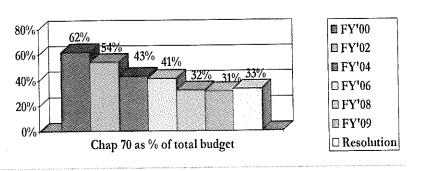
×	SPED Circuit Breaker	\$ 425,000
	Choice	\$ 670,000
21	Tuition (South Hampton)	\$ 400,000
5-	Transportation Fees	\$ 105,000
5.	User Fees (Extra-curricular)	\$ 20,000
÷	Gate receipts & User Fees (Athletics)	\$ 125,000
n.	Revolving (Preschool & Cable)	\$ <u>120,000</u>
r	Total	\$1,865,000
£	Grants (State & Federal)	\$1,096,351

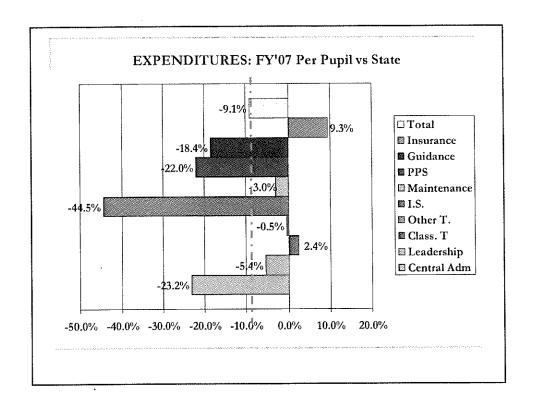
*Total Revenues* \$ 2,961,351





- Chapter 70 aid has been reduced significantly: FY'02 = \$10m; FY'06 = \$8.45m; FY'08 = \$8.71
- © Chapter 70 funding as a percentage of the total expenditures has dropped dramatically (Source Department of Revenue, State House)





# **Budget Goals**

- \* To implement/monitor compliance with the Strategic Plan
- \* To impact positively on student achievement
- To manage an effective budget process in order to promote an educationally sound and fiscally responsible FY'09 budget
- \* To expand, diversify and prioritize program options
- \* To improve the delivery of Special Education services
- \* To attract, retain and develop the highest quality workforce
- To promote research-based professional development
- To support best instructional practices

# Reductions in prior fiscal years

FY	Adm.	Teacher	Para	Clerk	Custodian
<b>'06</b>	2	4.5	2.0	Reduced hours	2.0
'07	1	9.0	6.5	1.0	2.0
<b>'08</b>		14.4	1.0+	2.5	8.0

# Budget Review Process

≥ 2/6/08 Proposed Increase +4.96%

```
    2/28/08 reductions - $ 495,497
    New costs: staff & programs + $ 403,558
    Additional reductions - $ 342,284
    Revised revenue projection - $ 55,000
    Summer School Program + $ 7,000
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\$1,200,000

In-school Suspension + \$ 15,000

Resulting budget increase +3.03% \$ 732,777

## New for FY '09

- \* AES: .5 Librarian
- © CES: Librarian return to FT, new computer lab
- AMS: .2 Rdg. Specialist, Rdg. Tutor, .5 Adj. Counselor, In-school Suspension Tutor, clerical hrs.
- \*\* AHS: 4 teachers, .5 Adj. counselor, clerical hrs., .5 Library Clerical Assistants (2)
- District: Summer School Program
  .4 Nurse Leader (previously grant-funded),

## **Budget Priorities**

- Aligned to the Strategic Plan, YES, with primary focus on curriculum, instruction & student achievement
- Educationally sound, YES, with new initiatives focused on expanding AHS programming
- Fiscally responsible, YES, +3.03% from FY'08
- Supportive of the long-term vision, YES, decisions based on identified long-term priorities

#### 4/4/2008 10:54

# School Committee Budget Revenue and Expenditure Projections 2008-2009

			2	2008-2009		
Expenditure Projections		****				
Expenditure rivjections		Original		Proposed		
Cost Center		FY 08		FY 09		Change
Elementary School	\$	2,445,614	\$	2,447,087	\$	1,473
Cashman School	\$	3,041,675	\$	2,957,555	\$	(84,120)
Middle School	\$	4,748,203	\$	4,781,219	\$	33,016
High school	\$	3,632,441	\$	3,852,708	\$	220,267
Curriculum	\$	360,119	\$	354,099	\$	( <u>6,</u> 020)
Special Education	\$	2,823,404	\$	2,731,151	\$	(92,253)
Technology	\$	328,060	\$	309,352	\$	(18,708)
Central Office	\$	1,047,745	\$	1,089,398	\$	41,653
Transportation ***	\$	348,426	\$	360,588	\$	12,162
Maintenance ***	\$	1,131,647	\$	1,623,811	\$	492,164
Pensions / Benefits	\$	4,293,385	\$	4,426,528	\$	133,143
Total Budget		\$ 24,200,719		\$ 24,933,496	S	732,777
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Revenue Offset	\$	2,124,000	\$	1,865,000	\$	(259,000)
State/ Federal Grants	\$	1,098,644	\$	1,096,351	\$	(2,293)
Total Expenditures	\$	27,423,363	\$	27,894,847	\$	471,484
Total Experiordres	<del></del>	21,420,000	Ψ	21,054,041	*	411,404
Revenue Projections	<del>,</del>	Original		Proposed		
Revenue Source		FY 08		FY 09		Change
CHOICE	\$	700,000	\$	670,000		(30,000)
South Hampton Tuition	\$	364,000	\$	400,000		36,000
Circuit Breaker (SPED)	\$	700,000	\$	425,000	\$	(275,000)
Athletic Receipts & Fees	\$	125,000	\$	125,000	\$	-
Transportation Fees	\$	95,000	\$	105,000	\$	10,000
Revolving	\$	120,000	\$	120,000	\$	-
Student Activity Fees	\$	20,000	\$	20,000	\$	<u> </u>
Total Revenue	\$	2,124,000	\$	1,865,000	\$	(259,000)
Grants	\$	1,098,644	\$	1,096,351	\$	(2,293)
Chapter 70	\$	8,706,827	\$	8,706,827	\$	
City Appropriation	\$	15,493,892	\$	16,226,669	\$	732,777
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#### Notes

Total Revenue

The revenues from Choice and South Hampton offset salaries at AHS Circuit Breaker revenues offset Special Education expenditures Athletic Fees & Receipts offset additional expenditures for AHS Athletics. Transportation Fees offset transportation contract expenditures Pre School and Cable Revolving offsett a 1.0 Staff member @ AES & a .5 @ AHS Student Activity Fees offset co-curricular activities at AMS & AHS

27,423,363 \$

27,894,847 \$

\$

471,484

		Next Year/C	Current Year Bu	dget Analysis	EV 2000		
Cost Center	# 010	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget		
5119	922 CROSSING GUARDS	\$36,871.73	\$38,934.00	\$20,728.07	\$37,876.00		
TOTAL S	UPERINTENDENT/SCHOOL COMM	\$36,871.73	\$50,604.00	\$20,728.07	\$37,876.00		
11011052 S	CHOOL COMMITTEE EXPENSES						
530		\$5,011.35	\$4,500.00	\$2,706.00	\$4,500.00		
530	961 SC LEGAL FEES	\$19,296.50	\$25,000.00	\$14,402.33	\$25,000.00		
530	963 SC ADVERTISING	\$11,317.83	\$15,000.00	\$5,006.94	\$15,000.00		
530	968 SC PRINTING	\$0.00	\$500.00	\$0.00	\$500.00		
571	964 SC TRAVEL	\$1,506.24	\$1,500.00	\$1,713.01	\$1,750.00		
573	960 SC DUES	\$10,111.00	\$10,111.00	\$10,659.00	\$10,700.00		
578	966 SC WORKSHOPS	\$0.00	\$2,500.00	\$28.75	\$2,500.00		
578	967 SC SUPERVISORY OTHER	\$437.50	\$344.00	\$170.98	\$344.00		
TOTAL S	SCHOOL COMMITTEE EXPENSES	\$47,680.42	\$59,455.00	\$34,687.01	\$60,294.00		
511	901 SUPERINTENDENT-SALARY	\$140,145.98	\$140,750.00	\$107,754.63	\$146,380.00		
511		-	\$107,552.00	\$82,783.79	\$111,317.00		
511		\$180,526.12	\$137,837.00	\$106,868.22	\$139,639.00		
530		\$0.00	\$31,558.00	\$0.00	\$35,658.00		
	SUPERINTENDENT'S PERSONNEL SV	\$429,924.10	\$417,697.00	\$297,406.64	\$432,994.00		
	940 SUPT CONTRACTED	\$7,755.01	\$7,000.00	\$9,322.01	\$9,500.00		
	969 SUPT POSTAGE	\$2,525.05	\$3,500.00	\$2,005.94	\$3,500.00		
	950 SUPT SUPPLIES	\$6,093.96	\$5,500.00	\$4,149.52	\$5,500.00		
	983 SUPT EQUIP< \$5,000.	\$0,00	\$500.00	\$0.00	\$500.00		
	902 ASST. SUPERINTENDENT - TRAV		\$1,800.00	\$998.45	\$1,800.00		
	914 ASST SUPERINTENDENT - MEMI		\$1,200.00	\$848.40	\$1,200.00		
	964 SUPT TRAVEL	\$4,087.03	\$4,432.00	\$3,869.47	\$4,432.00		
	965 SUPT'S OUT OF STATE TRAVEL	\$4,087.03 \$2,083.87	\$2,568.00	\$3,869.47	\$2,568.00		
			\$3,000.00				
	960 SUPT DUES SUPERINTENDENT'S EXPENSES	\$2,746.00 \$27,711.92	\$29,500.00	\$2,336.00 \$23,529.79	\$3,000.00 \$32,000.00		
TOTAL .	JOI EMITTENDENT & DIA ENGLIS	Ψ21,111.72	Ψ27,500.00	Ψ <i>Δ</i> J,J <i>L</i> J.17	<i>\$52,000.00</i>		
	UPERINTDT ADMIN - ADMIN SPPRT	<b>60.00</b>	\$9,500.00	<b>#</b> 0.00	#20.000.00		
	900 MISC SALARIES	\$0.00		\$0.00	\$20,000.00 \$20,000.00		
	SUPERINTDT ADMIN - ADMIN SPPRT	\$0.00	\$9,500.00	\$0.00	,		
TOTAL S	SUPERINTDT ADMIN ADMIN SUPPO	\$0.00	\$0.00	\$0.00	\$0.00		
TOTAL 1	BUSINESS OFFICE	\$0.00	\$0.00	\$0.00	\$0.00		
11014152 E	SUSINESS OFFICE						
	902 ASST SUPT - TRAVEL	\$0.00	\$2,000.00	\$0.00	\$2,000.00		
TOTAL	BUSINESS OFFICE	\$0.00	\$2,000.00	\$0.00	\$2,000.00		
TOTAL	HUMAN RESOURCES	\$0.00	\$0.00	\$0.00	\$0.00		
TOTAL	HUMAN RESOURCES	\$0.00	\$0.00	\$0.00	\$0.00		
11023251 C	CHARTER SCHOOL SALARIES						
	908 SPED TEACHERS	\$317,426.86	\$300,000.00	\$223,113.60	\$324,000.00		
TOTAL	CHARTER SCHOOL SALARIES	\$317,426.86	\$300,000.00	\$223,113.60	\$324,000.00		
Last Revised: 4/1/2	003				Page 1 of 24		

Cost Center # 010	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
11023252 CHARTER SCHOOL EXPENSE				
558950 CHARTER SCHOOL TUITION	\$73,386.32	\$140,000.00	\$42,462.00	\$155,000.00
TOTAL CHARTER SCHOOL EXPENSE	\$73,386.32	\$140,000.00	\$42,462.00	\$155,000.00
11031051 ATTENDANCE PERSONNEL SERVICE				
511928 ATTENDANCE OFFICER	\$26,300.00	\$28,335.00	\$16,470.75	\$14,580.00
TOTAL ATTENDANCE PERSONNEL SERVICE	\$26,300.00	\$28,335.00	\$16,470.75	\$14,580.00
TOTAL HEALTH PERSONNEL SERVICES	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL SUPERINTDT ADMIN CUSTODIAL	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL SUPERINTENDENT HEATING	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL SUPERINTENDENT UTILITY ELEC PH	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL SUPERINTENDENT TELEPHONE	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL SUPERINTENDENT MAINTENANCE	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL SUPERINTENDENT MTNCE OF GRND	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL SUPERINTENDENT BLDG MAINT	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL SUPERINTENDENT EQUIP MTNCE	\$0.00	\$0.00	\$0.00	\$0.00
11042952 SUPERINTENDENT EQIPMENT MAIN				
524940 SUPT CONT. EQUIP MAINT.	\$9,101.54	\$10,654.00	\$4,636.43	\$10,654.00
TOTAL SUPERINTENDENT EQIPMENT MAIN	\$9,101.54	\$10,654.00	\$4,636.43	\$10,654.00
TOTAL SUPERINTENDENT TECHNOLOGY M	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL SUPERINTENDENT RENT LND/BLD/E	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL SUPERINTENDENT/ACQUISITION/IM	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL SUPERINTENDENT CUST/MAINT EQP	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL SUPERINTENDENT EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00
COST CENTER # 010 TOTALS	\$968,402.89	\$1,047,745.00	\$663,034.29	\$1,089,398.00

	MEXI TEAT/	WIT 0000		
Cost Center # 011	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
11133052 HORACE MANN TRANSPORTATION E 530955 HM TRANSPORTATION TOTAL HORACE MANN TRANSPORTATION E	\$355,509.60 \$355,509.60	\$348,426.00 \$348,426.00	\$209,055.84 \$209.055.84	\$360,588.00 \$360,588.00
COST CENTER # 011 TOTALS	\$355,509.60	\$348,426.00	\$209,055.84	\$360,588.00

#### AMESBURY PUBLIC SCHOOLS

#### **Amesbury Elementary School**

#### PROGRAM PROFILE AND BUDGET OVERVIEW

PROGRAM TITLE:

Amesbury Elementary School

#### **SPECIFIC OBJECTIVES:**

- 1. Promotion of academic excellence and individual success.
- 2. Promotion of social responsibility
- 3. Providing meaningful learning experiences that encompass the emerging needs of the whole child.

#### '07-'08 ACCOMPLISHMENTS:

- 1a. MCAS English Language Arts scores were in the High Performance category while Math scores were on target for growth.
- 1b. Completed the adoption of the Reading Street program with addition of the fourth grade components.
- 1c. Expanded Title I reading services into third grade.
- 2. Created a classroom guidance program for a more proactive and comprehensive service delivery model.
- 3. Completed the self-study for the pre-K and Kindergarten accreditation. We are awaiting the NAEYC visiting team which is scheduled to occur prior to March 31.

#### RECOMMENDED CHANGES / IMPROVEMENTS FOR FY '09:

- 1. Addition of one classroom teaching position to meet enrollment demands in grade 4, this will be accomplished by reconfiguring the Special Education Service Delivery at grade 4.
- 2. Reestablishing library instruction in grades K and 1
- 3. Review of current special education service needs at Amesbury Elementary resulted in a plan that will efficiently meet the educational needs of students in the least restrict environment and meet the requirements of chapter 766 resulting in the reduction of 1.5 Special Education teachers and 3 Special Education paraprofessionals.

#### AREAS UNABLE TO BE SUPPORTED BY THIS BUDGET PROPOSAL:

- Reestablishing elementary literacy coordinator position
- Reestablishing art and music instruction as year-long courses for all grades
- Expansion of math instructional coach position from grant to district funding
- Expansion of the Kindergarten program.
- Additional math tutors for direct student instruction.

	Next Year/	dget Analysis	TEX 2000	
Cost Center # 012	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committe Budget
1222051 ELEMENTARY PRINC OFFICE SALAR				
511903 EL PRINCIPAL SALARY	\$92,963.21	\$85,000.00	\$63,266.30	\$88,430.00
511920 EL CLERICAL SALARIES	\$70,085.76	\$62,349.00	\$45,160.62	\$65,029.00
530940 EL BENEFITS	\$0.00	\$9,152.00	\$0.00	\$8,152.00
TOTAL ELEMENTARY PRINC OFFICE SALAR	\$163,048.97	\$156,501.00	\$108,426.92	\$161,611.00
542950 EL PRINCIPAL SUPPLIES	\$1,025.68	\$1,825.00	\$1,164.62	\$1,500.00
558967 EL PRINCIPAL OTHER	\$2,274.00	\$1,340.00	\$1,298.43	\$1,500.00
571964 EL PRINCIPAL TRAVEL	\$719.00	\$2,000.00	\$625.26	\$2,000.00
TOTAL AES PRINCIPAL OFFICE EXPENSE	\$5,196.18	\$5,165.00	\$3,088.31	\$5,000.00
offine fine france and the first fir	40,770,110	45,100.00	40,000.2	
1223051 AES TEACHER SALARIES				
	\$1,379,222.53	\$1,219,422.0	\$649,684.99	\$1,230,342.00
511911 EL TEACHER WORKSHOP SALA	\$3,262.50	\$3,090.00	\$1,275.00	\$3,090.00
512912 EL SUBSTITUTE SALARIES	\$18,218.70	\$25,000.00	\$6,947.43	\$25,000.00
TOTAL AES TEACHER SALARIES	\$1,400,703.73	\$\$12447552200	\$657,907.42	\$1,258,432.00
1223052 AES TEACHER MAINTENANCE EXPN				
558950 EL TEACHING SUPPLIES	\$20,026.62	\$29,228.00	\$21,326.60	\$25,200.00
TOTAL AES TEACHER MAINTENANCE EXPN	\$20,026.62	\$29,228.00	\$21,326.60	\$25,200.00
	, , , , ,	<b>,</b> ,	, , , ,	
11223251 AES SPED TEACHING SALARIES				
511908 EL SPED TEACHER SALARIES	\$351,753.02	\$431,678.00	\$255,533.26	\$470,589.00
511925 EL SPED TEACHER WORKSHOP	\$150.00	\$2,134.00	\$25.00	\$2,134.00
511936 EL SPED TEACHER ASST SALAR	\$65,758.82	\$92,893.00	\$63,576.17	\$94,069.00
511937 EL SPED TUTOR SALARIES	\$102,588.05	\$157,391.00	\$48,954.26	\$87,364.00
512919 EL SPED SUB SALARIES	\$12,096.01	\$10,000.00	\$9,964.38	\$10,000.00
TOTAL AES SPED TEACHING SALARIES	\$532,345.90	\$694,096.00	\$378,053.07	\$664,156.00
11223252 AES SPED TEACHING SUPPLIES				
530940 EL SPED TEACHER CONTRACTI	€ \$0.00	\$10,000.00	\$0.00	\$10,000.00
558950 EL SPED TEACHER SUPPLIES	\$0.00	\$1,000.00	\$849.75	\$1,000.00
558967 EL SPED TEACHER OTHER	\$0.00	\$400.00	\$0.00	\$400.00
TOTAL AES SPED TEACHING SUPPLIES	\$0.00	\$11,400.00	\$849.75	\$11,400.00
1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2 1 2	*****	421,700.00	40,2110	,
11223952 AES CURRICULUM EXPENSE				
530967 EL OTHER PROFESSIONAL	\$300.00	\$1,200.00	\$141.76	\$2,800.00
TOTAL AES CURRICULUM EXPENSE	\$300.00	\$1,200.00	\$141.76	\$2,800.00
558951 EL TEXTBOOKS	\$21,071.10	\$24,158.00	\$23,140.14	\$30,000.00
TOTAL AES TEXTS AND INSTRUCTION	\$21,071.10	\$24,158.00	\$23,140.14	\$30,000.00
558951 EL SPED TEXTBOOKS	\$0.00	\$300.00	\$97.73	\$300.00
TOTAL AES SPED TEXTS AND INSTRUCTION	\$0.00	\$300.00	\$97.73	\$300.00
AEC I IDDADV CAI ADIEC				
<u>AES LIBRARY SALARIES</u> 511915 EL LIBRARY SALARIES	\$39,516.18	\$0.00	\$0.00	\$32,797.00
U. A. V. D. Man Andrew Co. Co. State Co. Sales	ψυν <sub>1</sub> ψ10:10	40,00	ψυ.υυ	Ψυμ, 191.00
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	Next Year/C	urrent Year Bu	dget Analysis	¥75.7 0000
Cost Center # 012 .	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
TOTAL AES LIBRARY SALARIES	\$39,516.18	\$0.00	\$0.00	\$32,797.00
558950 EL LIBRARY SUPPLIES	\$1,444.73	\$2,000.00	\$1,850.52	\$2,000.00
TOTAL AES LIBRARY EXPENSES	\$1,444.73	\$2,000.00	\$1,850.52	\$2,000.00
11226051 AES AUDIO VISUAL SALARIES		4000.00		
511914 EL AUDIO VISUAL SALARIES	\$900.00	\$900.00	\$360.00	\$900.00
TOTAL AES AUDIO VISUAL SALARIES	\$900.00	\$900.00	\$360.00	\$900.00
11226052 AES AUDIO VISUAL EXPSENSE	***	mt 000 00		
558950 EL AV SUPPLIES	\$0.00	\$1,000.00	\$808.90	\$2,000.00
TOTAL AES AUDIO VISUAL EXPSENSE	\$0.00	\$1,000.00	\$808.90	\$2,000.00
11227051 AES GUIDANCE SALARY				
511918 EL GUIDANCE SALARIES	\$48,287.36	\$58,779.00	\$23,526.44	\$47,771.00
TOTAL AES GUIDANCE SALARY	\$48,287.36	\$58,779.00	\$23,526.44	\$47,771.00
558950 EL GUIDANCE SUPPLIES	\$0.00	\$400.00	\$0.00	\$300.00
TOTAL AES GUIDANCE EXPENSES	\$0.00	\$400.00	\$0.00	\$300.00
11228051 ELEMENTARY PSYCHOLOGISTS				
511907 EL PSYCHOLOGISTS	\$56,403.94	\$68,537.00	\$0.00	\$30,271.00
TOTAL ELEMENTARY PSYCHOLOGISTS	\$56,403.94	\$68,537.00	\$0.00	\$30,271.00
11232051 AES HEALTH SALARIES				
511917 EL HEALTH SALARIES	\$46,585.87	\$40,755.00	\$36,261.40	\$59,123.00
TOTAL AES HEALTH SALARIES	\$46,585.87	\$40,755.00	\$36,261.40	\$59,123.00
558950 EL HEALTH SUPPLIES	\$1,176.63	\$2,000.00	\$1,671.27	\$2,000.00
TOTAL AES HEALTH EXPENSE	\$1,176.63	\$2,000.00	\$1,671.27	\$2,000.00
TOTAL AES TRANSPORTATION EXPENSE	\$0.00	\$0.00	\$0.00	\$0.00
11235251 ELEMENTARY EXTRA CURR SALARI				
511939 EL EXTRA CURR SALARIES	\$6,250.00	\$7,700.00	\$1,680.00	\$7,700.00
TOTAL ELEMENTARY EXTRA CURR SALARI	\$6,250.00	\$7,700.00	\$1,680.00	\$7,700.00
11235252 ELEMENTARY EXTRA CURR. EXPEN				
530967 EL EXTRA CURR OTHER	\$0.00	\$1,200.00	\$315.00	\$1,200.00
TOTAL ELEMENTARY EXTRA CURR. EXPEN	\$0.00	\$1,200.00	\$315.00	\$1,200.00
11241151 ELEMENTARY CUSTODIAN SALARIE				
511921 EL CUSTODIAN SALARIES	\$83,391.32	\$70,863.00	\$54,783.04	\$80,566.00
511985 CUSTODIAN OVERTIME	\$933.16	\$2,060.00	\$335.31	\$2,060.00
TOTAL ELEMENTARY CUSTODIAN SALARIE	\$84,324.48	\$72,923.00	\$55,118.35	\$82,626.00
11241152 ELEMENTARY CUSTODIAN EXPENSE				
558950 EL CUSTODIAN SUPPLIES	\$9,289.87	\$12,500.00	\$3,180.65	\$8,500.00
TOTAL ELEMENTARY CUSTODIAN EXPENSE	\$9,289.87	\$12,500.00	\$3,180.65	\$8,500.00
Last Revised: 4/7/2008				Page 5 of 24

	Next Year/	FY 2009		
Cost Center # 012	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	School Committee Budget
OTAL ELEMENTARY HEAT	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL ELEMENTARY UTILITIES	\$0.00	\$0.00	\$0.00	\$0.00
1242352 ELEMENTARY EQUIPMENT MAINT		<b>*</b> 6 6 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		010 C00 00
524940 EL CONTRACTED EQUIP MAINT	\$8,188.07	\$6,960.00	\$8,649.28	\$10,600.00
524967 EL OTHER EQUIP MAINTENANC	\$0.00	\$400.00	\$0.00	\$400.00
TOTAL ELEMENTARY EQUIPMENT MAINT	\$8,188.07	\$7,360.00	\$8,649.28	\$11,000.00
TOTAL ELEMENTARY TECHNOLOGY EXPEN	\$0.00	\$0.00	\$0.00	\$0.00
COST CENTER # 012 TOTALS	\$2,445,059.63	\$2,445,614.00	\$1,326,453.51	\$2,447,087.00

#### AMESBURY PUBLIC SCHOOLS

#### Charles C. Cashman Elementary School

#### PROGRAM PROFILE AND BUDGET OVERVIEW

#### PROGRAM TITLE:

#### Charles C. Cashman Elementary School

#### **SPECIFIC OBJECTIVES:** (number)

- 1) Maintenance of appropriate class size, per School Department recommendations
- 2) Support of Reading and Mathematics per the District Strategic Plan: Achievement/Academic Excellence
- 3) Implementation of Cashman School Improvement Plan, 2007-2008, per District Strategic Plan: Achievement/Academic Excellence, Communication/Collaboration, Organizational Development
- 4) Receipt of Preschool/Kindergarten NAEYC (National Association for the Education of Young Children) Accreditation

# '07-'08 ACCOMPLISHMENTS: (numbers correlate to numbers under specific objectives)

I am happy to acknowledge five significant accomplishments realized as a result of the budgetary support of Amesbury's Superintendent of Schools, Dr. Charles Chaurette, as well as that of the School Committee members, and the School Committee Chair, Mayor Thatcher Kezer. I believe that the realization of these articulated 2008 budget priorities has greatly enhanced the educational experience of Cashman School students, staff and faculty, and families. The identified budget accomplishments are as follows:

- 1) Expansion of Learning Center from half-time, servicing students in Grades 1 and 2, to full-time, servicing students in Grades 1 through 4; Support of (1.0) Grade 3 Special Education teacher
- 2) Support of (.2) Math Coach position, one day a week
- 3) Implementation of 2006-2007 School Improvement/Achievement Plan, specific to Reading Comprehension, English/Language Arts, and Mathematics
- 4) Review of Preschool and Kindergarten NAEYC (National Association of the Education of Young Children) Accreditation candidacy materials at NAEYC headquarters with the possibility of on-site visit for program assessment no later than March 30, 2008

In developing and proposing the Cashman School 2009 Budget, I look forward to receiving the same support as was the case last year and in so doing, positively impact on student learning and the educational experience of all members of the school community.

#### RECOMMENDED CHANGES / IMPROVEMENTS FOR FY '09:

. The goals, objectives, and activities articulated in Cashman School's 2007-2008 Achievement/School Improvement Plan have been given top priority.

- 1) Additional Librarian support (.6 to1.0) to increase programming K-4 and provide literacy support to grade 4.
- 2) Creation of a 2<sup>nd</sup> computer lab to support all curriculum areas but specifically the Scott Foresman Reading Program and Version IIII Everyday Learning Mathematics Program as well as continued instructional materials acquisition as requested, fostering student achievement in literacy and numeracy, kindergarten through grade four
- 3) Support of increasing inventory of high quality children's books and informational texts in the school library as requested, kindergarten through grade four.

#### AREAS UNABLE TO BE SUPPORTED BY THIS BUDGET PROPOSAL:

• Expansion of current second grade team from four (1.0) classroom teachers to five (1.0) classroom teachers

Although not submitted as a formal budgetary requests in the 2009 Cashman School Budget, I would be remiss if I didn't share my serious concerns relative to the lack of student/teacher literacy support resulting from the 2008 budgetary elimination of the position of (.8) Elementary Literacy Coordinator.

In the area of Mathematics, the (.2) Mathematics Coach position in each elementary school has supported teachers in their classroom instruction, providing them valuable research-based training and feedback, and working with identified students-at-risk to increase their Math knowledge, skills, and achievement.

• Since the 2009 Budget is not able to support a Program Change Proposal requesting an increase in the current (.2) Math Coach position to either two days a week (.4) or three days a week (.6), it is not being submitted at this time.

Although not included as a formal 2009 Budget request given the lack of available classroom space, to accommodate students' completion of programmatic on-line assessments and their ability to work individually, in small or in whole class groups on Reading or Mathematics-specific software, it would be desirable to realize an additional Computer Center. It is my understanding that there is a sufficient 'donated' technology inventory available at Central Office to outfit such a Computer Center at Cashman School at minimal expense to the District.

	Next Year/	T71 2000		
Cost Center # 013	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
1322051 CASHMAN PRINC OFFICE-SALARIES				
511903 CA PRINCIPAL SALARY	\$93,252.12	\$89,460.00	\$64,559.16	\$97,597.00
511920 CA CLERICAL SALARIES	\$67,436.10	\$62,606.00	\$42,466.42	\$64,923.00
530940 CA BENEFITS	\$0.00	\$6,252.00	\$0.00	\$1,000.00
OTAL CASHMAN PRINC OFFICE-SALARIES	\$160,688.22	\$158,318.00	\$107,025.58	\$163,520.00
542950 CA PRINCIPAL SUPPLIES	\$1,204.41	\$1,750.00	\$1,401.39	\$1,750.00
558967 CA PRINCIPAL OTHER	\$2,010.80	\$2,500.00	\$1,900.73	\$2,175.00
558983 CA PRINCIPAL EQUIP <5,000	\$0.00	\$500.00	\$500.00	\$500.00
571964 CA PRINCIPAL TRAVEL	\$1,094.13	\$2,500.00	\$2,836.26	\$2,500.00
OTAL CASHMAN PRIN OFFICE EXPENSE	\$4,309.34	\$7,250.00	\$6,638.38	\$6,925.00
1323051 CASHMAN TEACHING SALARIES				
511907 CA TEACHER SALARIES	\$1,622,238.83	\$1,597,096.0	\$866,063.98	\$1,564,486.00
511911 CA TEACHER WORKSHOPS	\$3,675.00	\$3,090.00	\$2,283.80	\$3,090.00
512912 CA SUBSTITUTE SALARIES	\$25,400.00	\$24,000.00	\$12,352.48	\$24,000.00
OTAL CASHMAN TEACHING SALARIES	\$1,651,313.83	\$\$,682,4,88600	\$880,700.26	\$1,591,576.00
558913 CA TECHNOLOGY	\$0.00	\$3,900.00	\$0.00	\$3,900.00
558950 CA TEACHING SUPPLIES	\$17,112.24	\$26,275.00	\$23,028.21	\$30,000.00
558983 CA TEACH EQUIP <5,000	\$0.00	\$500.00	\$0.00	\$500.00
OTAL CASHMAN TEACHING EXPENSE	\$17,112.24	\$32,275.00	\$23,028.21	\$34,400.00
1323251 CASHMAN SPED TEACHING SALARIE				
511908 CA SPED TEACHER SALARIES	\$460,432.53	\$543,643.00	\$320,938.17	\$520,529.00
511925 CA SPED TEACHER WORKSHO	·	\$1,900.00	\$1,688.39	\$1,900.00
511936 CA SPED TEACHER ASST SALA		\$196,841.00	\$114,938.02	\$166,526.00
511937 CA SPED TUTOR SALARIES	\$95,521.32	\$115,069.00	\$63,663.32	\$99,103.00
512919 CA SPED SUBSTITUTE SALARI		\$4,200.00	\$9,021.13	\$4,200.00
OTAL CASHMAN SPED TEACHING SALARIE	\$750,727.19	\$861,653.00	\$510,249.03	\$792,258.00
530967 CA SPED TEACHER OTHER	\$0.00	\$200.00	\$0.00	\$200.00
558950 CA SPED TEACHING SUPPLIES	\$1,651.29	\$2,000.00	\$1,685.38	\$2,500.00
OTAL CASHMAN SPED TEACHING EXPENS	\$1,651.29	\$2,200.00	\$1,685.38	\$2,700.00
1323952 CASHMAN CURRICULUM				
530967 CA OTHER PROFESSIONAL	\$0.00	\$1,200.00	\$744.89	\$2,150.00
OTAL CASHMAN CURRICULUM	\$0.00	\$1,200.00	\$744.89	\$2,150.00
558951 CA TEXTBOOKS	\$22,026.44	\$32,000.00	\$26,946.06	\$35,000.00
TOTAL CASHMAN TEXTBOOKS & INSTRUCT	\$22,026.44	\$32,000.00	\$26,946.06	\$35,000.00
TOTAL CASHMAN SPED TEXTBKS & INSTR	\$0.00	\$0.00	\$0.00	\$0.00
11325051 CASHMAN LIBRARY SALARIES				
511915 CA LIBRARY SALARY	\$41,879.76	\$52,234.00	\$16,484.34	\$56,196.00
TOTAL CASHMAN LIBRARY SALARIES	\$41,879.76	\$52,234.00	\$16,484.34	\$56,196.00

	Next Year/C	dget Analysis	ነንኳን ላለሰለ	
Cost Center # 013	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
558950 CA LIBRARY SUPPLIES	\$4,085.84	\$2,000.00	\$1,859.23	\$2,000.00
OTAL CASHMAN LIBRARY EXPENSE	\$4,085.84	\$2,000.00	\$1,859.23	\$2,000.00
1326051 CASHMAN AUDIO VISUAL SALARIES				
511914 CA AUDIO VISUAL SALARIES	\$900.00	\$900.00	\$360.00	\$900.00
OTAL CASHMAN AUDIO VISUAL SALARIES	\$900.00	\$900.00	\$360.00	\$900.00
326052 CASHMAN AUDIO VISUAL EXPENSE		***		
558950 CA AV SUPPLIES	\$0.00	\$1,230.00	\$968.23	\$1,300.00
OTAL CASHMAN AUDIO VISUAL EXPENSE	\$0.00	\$1,230.00	\$968.23	\$1,300.00
327051 CASHMAN GUIDANCE SALARIES				
511918 CA GUIDANCE SALARIES	\$49,345.12	\$60,067.00	\$31,401.44	\$63,642.00
OTAL CASHMAN GUIDANCE SALARIES	\$49,345.12	\$60,067.00	\$31,401.44	\$63,642.00
327052 CASHMAN GUIDANCE EXPENSE				
530967 CA GUIDANCE OTHER	\$335.99	\$50.00	\$287.49	\$50.00
558950 CA GUIDANCE SUPPLIES	\$41.00	\$500.00	\$37.50	\$500.00
OTAL CASHMAN GUIDANCE EXPENSE	\$376.99	\$550.00	\$324.99	\$550.00
CASHMAN ELEM. PSYCHOLOGISTS				
511907 CASHMAN ELEM. PSYCHOLOGI	•	\$0.00	\$18,538.00	\$30,271.00
OTAL CASHMAN ELEM. PSYCHOLOGISTS	\$47,250.06	\$0.00	\$18,538.00	\$30,271.00
1332051 CASHMAN HEALTH SALARY				
511917 CA HEALTH SALARIES	\$40,370.12	\$50,398.00	\$26,521.88	\$53,882.00
OTAL CASHMAN HEALTH SALARY	\$40,370.12	\$50,398.00	\$26,521.88	\$53,882.00
558950 CA HEALTH SUPPLIES	\$997.60	\$2,700.00	\$2,540.25	\$3,000.00
OTAL CASHMAN HEALTH EXPENSE	\$997.60	\$2,700.00	\$2,540.25	\$3,000.00
OTAL CASHMAN TRANSPORTATION	\$0.00	\$0.00	\$0.00	\$0.00
1335251 CASHMAN EXTRA CURR SALARIES				
511939 CA EXTRA CURR SALARIES	\$5,900.00	\$7,400.00	\$2,360.00	\$7,400.00
OTAL CASHMAN EXTRA CURR SALARIES	\$5,900.00	\$7,400.00	\$2,360.00	\$7,400.00
1335252 CASHMAN EXTRA CURR EXPENSE				
530967 CA EXTRA CURR OTHER	\$100.00	\$1,000.00	\$0.00	\$1,000.00
OTAL CASHMAN EXTRA CURR EXPENSE	\$100.00	\$1,000.00	\$0.00	\$1,000.00
1341151 CASHMAN CUSTODIAN SALARIES				
511921 CA CUSTODIAN SALARIES	\$128,086.43	\$116,354.00	\$61,427.21	\$84,525.00
511985 CUSTODIAN OVERTIME	\$3,029.21	\$2,060.00	\$1,127.21	\$2,060.00
TOTAL CASHMAN CUSTODIAN SALARIES	\$131,115.64	\$118,414.00	\$62,554.42	\$86,585.00

	Next Year/Current Year Budget Analysis			7771 4000
Cost Center # 013	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
1341152 CASHMAN CUSTODIAN EXPENSE				
558950 CA CUSTODIAN SUPPLIES	\$11,292.92	\$13,000.00	\$9,849.59	\$13,000.00
OTAL CASHMAN CUSTODIAN EXPENSE	\$11,292.92	\$13,000.00	\$9,849.59	\$13,000.00
OTAL CASHMAN HEATING	\$0.00	\$0.00	\$0.00	\$0.00
OTAL CASHMAN UTILITIES	\$0.00	\$0.00	\$0.00	\$0.00
1342352 CASHMAN EQUIPMENT MAINTENAN				
524940 CA CONTRACTED EQUIP MAINT	\$8,811.11	\$12,600.00	\$9,566.62	\$9,200.00
524967 CA OTHER EQUIP MAINTENANC	\$0.00	\$100.00	\$0.00	\$100.00
OTAL CASHMAN EQUIPMENT MAINTENAN	\$8,811.11	\$12,700.00	\$9,566.62	\$9,300.00
OTAL CASHMAN TECHNOLOGY EXPENSE	\$0.00	\$0.00	\$0.00	\$0.00
COST CENTER # 013 TOTALS \$	52,950,253.71	\$3,041,675.00	\$1,740,346.78	\$2,957,555.00

#### AMESBURY PUBLIC SCHOOLS

#### **Amesbury Middle School**

#### PROGRAM PROFILE AND BUDGET OVERVIEW

PROGRAM TITLE: Amesbury Middle School

#### **SPECIFIC OBJECTIVES:**

- 1) To meet or exceed academic and achievement standards for students in all subject areas.
- 2) To provide all students with high quality licensed professional staff in reading.
- 3) To implement a new special education inclusion model at the sixth grade level.
- 4) To implement an In-school suspension program.

#### '07-'08 ACCOMPLISHMENTS:

- 1) Support of this objective allowed the Amesbury Middle School to:
  - AMS Special Education and Free/Reduced Lunch student sub groups made AYP in the area of mathematics.
  - Supported the hiring of 3 social studies teachers in grades 7<sup>th</sup> and 8<sup>th</sup> to rebuild and provide students with a quality level of social studies instruction required by state and federal mandates.
  - Expand Math Learning Lab to address individual math needs of special education and low income students.
  - Continue academic support partnership between the middle school and JFY Net Works to assist with additional purchase of software, teacher training, thorough data analysis, revision of software tutorial plan, sharing of instructional strategies between JFY consultant and classroom teachers, and technical support and updates to software.
  - Provided entire staff with Reading In the Content Area professional development reading resources.
  - Provided teacher training in Project Read Program
  - Continue Reading In The Content Teacher training for language arts and social studies teachers at all grade levels
  - Provided 7<sup>th</sup> & 8<sup>th</sup> grade math teachers and special education staff with up to date professional development in the area of Connected Math program.
  - Provided 7<sup>th</sup>/8<sup>th</sup> grade teaching staff with up-to-date professional development in identification and pacing of Connected Math essential outcomes.
  - Provided 5<sup>th</sup>/6<sup>th</sup> grade teaching staff with up-to-date professional development in identification and pacing of Every Day math essential outcomes.

- Development and implementation of grade level pre-assessments and quarterly assessments in the area of math at all grade levels.
- Increase additional math learning lab time for students in need of additional math assistance.
- Purchase of Science, Social Studies and ELA supplemental reading materials to support school wide reading across the content initiative at all grade levels.
- Develop an updated School Improvement Plan as required by state and federal standards
- 2) Support of this objective not realized due to budget reductions.
- 3) Support of this objective allowed the Amesbury School to:
  - Support implementation of 5<sup>th</sup> grade co-teaching model (Allowed school to become a more inclusive for students to access district curriculum.)
  - Lower special education student pull out numbers in the area of mathematics, language arts and reading.
  - Allowed common lesson planning to occur between special education and regular education teachers.
  - Allowed teaming flexibility to determine additional teacher support for all students in math, language arts, science, reading and social studies classes.
- 4) Support of this objective not realized due to budget reductions.

#### RECOMMENDED CHANGES / IMPROVEMENTS FOR FY '09:

- 1. Reading Specialist (.2) and Part Time Reading Tutor (15-19 Hours)-The support of providing students with qualified teaching staff in the area of trained reading teacher allows the school to address the needs of all students at all grade levels students who are not on grade level in the area of reading. In addition, it provides a trained reading specialist to assist content area teachers in the identification and implementation of appropriate reading strategies for all students at all grade levels.
- 2. Secretarial hours expanded to meet the needs of the building.
- 3. Adjustment Counselor (.5)- to work with staff members and students in implementing conflict/ resolution strategies and mediation skills, provide lessons at the classroom level and provide short and long term individual and small group counseling.
- 4. The support of an In-School Suspension Tutor (.6) is necessary towards supporting and maintaining the educational continuity for those students who may be suspended from school due to a serious incident. Currently, students are sent home with no guarantees that students have the ability to complete the school work they will be missing for the day(s) as a result of a suspension. Students

would be in school completing their school work, under the guidance of a tutor, rather than sent home for the day. This would ensure that they would receive and complete the work assigned for that day.

#### AREAS UNABLE TO BE SUPPORTED BY THIS BUDGET PROPOSAL:

- 1. Reading Specialist (1.0)
- 2. The continued support of providing special education students with the appropriate educational model to service their individual needs is imperative in meeting the standards that have been set by state and local school districts. In addition the expansion of the this model to the sixth grade can assist in the current pursuit towards a more inclusive (Co-teaching) approach and will provide special education students to receive.
- 3. EAST Foreign Language Teacher The loss of this position due to FY 08 budget reductions required the school to reconfigure the entire Foreign Language program within the school. The Level I Spanish program has been eliminated which has a significant effect in providing middle level students with a high quality foreign language program.
- 4. Discretionary Funding Since FY 02 there has been a 22% reduction in spending in discretionary funds. In the area of school supplies alone since FY 03 there has been a 56% reduction in this area. In FY08 the budget as submitted to the school committee supported a 2% (\$600) increase in the area of supplies. For FY 09 the budget as submitted supports a 0 % increase in discretionary funding. For teaching supplies there is an increase of 16 % (\$6000). This increase is not due to an increase in allotment of funds but a shifting of funds based on current needs within the school.

	Next Year/0	Next Year/Current Year Budget Analysis			
Cost Center # 014	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget	
11422051 MIDDLE SCHOOL PRINC PERS SVCS					
511903 MS PRINCIPAL SALARY	\$258,357.90	\$249,981.00	\$184,397.58	\$257,578.00	
511920 MS CLERICAL SALARIES	\$75,885.13	\$60,434.00	\$48,434.04	\$79,266.00	
511938 MS CLERICAL ASST SALARIES	\$12,789.19	\$13,136.00	\$8,602.62	\$13,530.00	
530940 MS BENEFITS	\$0.00	\$18,952.00	\$0.00	\$18,952.00	
OTAL MIDDLE SCHOOL PRINC PERS SVCS	\$347,032.22	\$342,503.00	\$241,434.24	\$369,326.00	
542950 MS PRINCIPAL SUPPLIES	\$2,555.00	\$2,300.00	\$1,165.02	\$2,300.00	
558967 MS PRINCIPAL OTHER	\$3,305.76	\$3,125.00	\$1,054.25	\$3,125.00	
571764 MS ASST PRINCIPAL TRAVEL		\$1,500.00	\$86.81	\$1,500.00	
571864 MS ASST. PRINCIPAL TRAVE A	· ·	\$1,500.00	\$1,106.81	\$1,500.00	
571964 MS PRINCIPAL TRAVEL	\$1,448.75	\$2,500.00	\$1,139.97	\$2,500.00	
OTAL MIDDLE SCHOOL PRIN OFFICE EXP	\$9,642.95	\$10,925.00	\$4,552.86	\$10,925.00	
1423051 MIDDLE SCHOOL TEACHER PERS SV					
511907 MS TEACHER SALARIES	\$2,786,863.10	\$2,927,432.0	\$1,529,044.39	\$2,957,849.00	
511911 MS TEACHER WORKSHOPS	\$5,025.00	\$5,150.00	\$4,750.00	\$5,150.00	
511933 MS TUTOR SALARIES	\$18,321.06	\$23,507.00	\$15,215.34	\$52,213.00	
512912 MS SUBSTITUTE SALARIES	\$46,125.25	\$29,100.00	\$17,575.00	\$29,100.00	
OTAL MIDDLE SCHOOL TEACHER PERS SV	\$2,856,334.41	\$\$29855,88900	\$1,566,584.73	\$3,044,312.00	
530967 MS TEACHER OTHER	\$5,175.85	\$3,600.00	\$3,344.00	\$3,600.00	
558950 MS TEACHING SUPPLIES	\$32,677.83	\$39,136.00	\$31,019.71	\$45,385.00	
558983 MS TEACHER EQUIP < 5,000	\$843.62	\$400.00	\$396.30	\$1,200.00	
OTAL MIDDLE SCHOOL TEACHER EXPENS	\$38,697.30	\$43,136.00	\$34,760.01	\$50,185.00	
1423251 MIDDLE SCHOOL SPED PERS SVCS					
511908 MS SPED TEACHER SALARIES	\$449,069.98	\$582,984.00	\$316,182.62	\$586,809.00	
511925 MS SPED TEACHER WORKSHO		\$1,900.00	\$525.00	\$1,900.00	
511936 MS SPED TEACHER ASST SAL	AR \$156,102.07	\$153,933.00	\$89,685.91	\$155,238.00	
511937 MS SPED TUTOR SALARIES	\$103,093.89	\$100,030.00	\$52,403.81	\$78,638.00	
512919 MS SPED SUBSTITUTE SALAR	REIS \$10,412.26	\$10,300.00	\$9,604.63	\$10,300.00	
TOTAL MIDDLE SCHOOL SPED PERS SVCS	\$719,114.70	\$849,147.00	\$468,401.97	\$832,885.00	
1423252 MIDDLE SCHOOL SPED TEACH SUPP					
530967 MS SPED TEACHER OTHER	\$270.00	\$1,340.00	\$325.00	\$1,340.00	
558950 MS SPED TEACHER SUPPLIES		\$4,000.00	\$1,576.99	\$4,300.00	
TOTAL MIDDLE SCHOOL SPED TEACH SUPP	\$1,020.97	\$5,340.00	\$1,901.99	\$5,640.00	
11423952 MIDDLE SCHOOL CURRICULUM					
530967 MS OTHER PROFESSIONAL	\$500.65	\$3,000.00	\$786.80	\$3,000.00	
TOTAL MIDDLE SCHOOL CURRICULUM	\$500.65	\$3,000.00	\$786.80	\$3,000.00	
558951 MS TEXTBOOKS	\$21,474.71	\$14,234.00	\$7,775.34	\$8,465.00	
TOTAL MIDDLE SCHOOL TEXTBOOKS	\$21,474.71	\$14,234.00	\$7,775.34	\$8,465.00	
				\$800.00	
558951 MS SPED TEXTBOOKS  TOTAL MIDDLE SCHOOL SPED TEXTBOOKS	\$0.00 \$0.00		\$386.46 \$386.46	\$800.00	
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	Next Year/C	FY 2009		
Cost Center # 014	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	School Committee Budget
11425051 MIDDLE SCHOOL LIBRARY PERS SV				
511915 MS LIBRARY SALARIES	\$54,313.82	\$66,630.00	\$34,832.56	\$64,173.00
TOTAL MIDDLE SCHOOL LIBRARY PERS SV	\$54,313.82	\$66,630.00	\$34,832.56	\$64,173.00
11425052 MIDDLE SCHOOL LIBRARY	40.00	ተደብስ ስስ		ተረባለ ሰለ
530967 MS LIBRARY OTHER	\$0.00	\$800.00	\$0.00	\$800.00 \$4,500.00
558950 MS LIBRARY SUPPLIES	\$3,823.08	\$4,500.00	\$4,081.69	\$5,300.00
TOTAL MIDDLE SCHOOL LIBRARY	\$3,823.08	\$5,300.00	\$4,081.69	\$5,500.00
1426051 MIDDLE SCHOOL A/V PERS SVCS		<b>#000 00</b>	4260.00	
511914 MS AUDIO VISUAL SALARIES	\$900.00	\$900.00	\$360.00	\$900.00
FOTAL MIDDLE SCHOOL A/V PERS SVCS	\$900.00	\$900.00	\$360.00	\$900.00
1426052 MIDDLE SCHOOL AUDIO VISUAL		#0 <b>0</b> 0 00	27.11.10	#800 DO
558950 MS AV SUPPLIES	\$689.12	\$800.00	\$541.40	\$800.00 \$800.00
TOTAL MIDDLE SCHOOL AUDIO VISUAL	\$689.12	\$800.00	\$541.40	\$600.00
1427051 MIDDLE SCHOOL GUIDANCE PER SV		4407.404.00		#170 D12 D2
511918 MS GUIDANCE SALARIES	\$101,876.06	\$137,196.00	\$69,931.68	\$170,813.00 \$170,813.00
TOTAL MIDDLE SCHOOL GUIDANCE PER SV	\$101,876.06	\$137,196.00	\$69,931.68	
558950 MS GUIDANCE SUPPLIES	\$0.00	\$500.00	\$0.00	\$500.00
TOTAL MIDDLE SCHOOL GUIDANCE	\$0.00	\$500.00	\$0.00	\$500.00
TOTAL MIDDLE SCHOOL PSYCHOLOGISTS	\$0.00	\$0.00	\$0.00	\$0.00
11432051 MIDDLE SCHOOL HEALTH SALARIES				
511917 MS HEALTH SALARIES	\$43,878.21	\$44,543.00	\$29,897.00	\$47,298.00
TOTAL MIDDLE SCHOOL HEALTH SALARIES	\$43,878.21	\$44,543.00	\$29,897.00	\$47,298.00
558950 MS HEALTH SUPPLIES	\$812.73	\$2,500.00	\$935.25	\$2,500.00
TOTAL MIDDLE SCHOOL HEALTH EXPENSE	\$812.73	\$2,500.00	\$935.25	\$2,500.00
TOTAL MIDDLE SCHOOL TRANSPORTATION	\$0.00	\$0.00	\$0.00	\$0.00
11435251 MIDDLE SCHOOL XTRA CURR SALA	•			
511939 MS EXTRA CURR SALARIES	\$23,765.00	\$19,500.00	\$10,900.00	\$19,500.00
TOTAL MIDDLE SCHOOL XTRA CURR SALA	\$23,765.00	\$19,500.00	\$10,900.00	\$19,500.00
11435252 MIDDLE SCHOOL XTR CURR EXPEN				
530940 MS X-CURR CONTRACTED	\$2,218.10	\$4,250.00	\$545.00	\$6,800.00
558950 MS X-CURR SUPPLIES	\$2,119.85	\$2,985.00	\$819.56	\$3,385.00
TOTAL MIDDLE SCHOOL XTR CURR EXPEN	\$4,337.95	\$7,235.00	\$1,364.56	\$10,185.00
11441151 MIDDLE SCHOOL CUSTODIAN SALA				
511921 MS CUSTODIAN SALARIES	\$231,778.92	\$146,759.00	\$96,116.78	\$84,035.00
511985 CUSTODIAN OVERTIME	\$1,379.94	\$3,090.00	\$1,478.39	\$3,090.00
TOTAL MIDDLE SCHOOL CUSTODIAN SALA	\$233,158.86	\$149,849.00	\$97,595.17	\$87,125.00
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	Next Year/Current Year Duuget Analysis			TOTAL 0000
ost Center # 014	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
1441152 MIDDLE SCHOOL CUSTODIAN EXPE				
558950 MS CUSTODIAN SUPPLIES	\$9,386.95	\$23,250.00	\$7,855.95	\$14,750.00
OTAL MIDDLE SCHOOL CUSTODIAN EXPE	\$9,386.95	\$23,250.00	\$7,855.95	\$14,750.00
OTAL MIDDLE SCHOOL HEAT	\$0.00	\$0.00	\$9,769.43	\$0.00
OTAL MIDDLE SCHOOL UTILITIES	\$0.00	\$0.00	\$0.00	\$0.00
524940 MS CONTRACTED EQUIP MAINT	\$17,191.04	\$17,050.00	\$12,646.79	\$17,112.00
524967 MS OTHER EQUIP MAINTENANC	\$9,067.27	\$18,675.00	\$15,478.62	\$14,725.00
OTAL MIDDLE SCHOOL EQUIP. MAINT	\$26,258.31	\$35,725.00	\$28,125.41	\$31,837.00
OTAL MIDDLE SCHOOL TECHNOLOGY SAL	\$0.00	\$0.00	\$0.00	\$0.00
OTAL MIDDLE SCHOOL TECH EXPENSE	\$0.00	\$0.00	\$0.00	\$0.00
COST CENTER # 014 TOTALS \$	\$4,497,018.00	\$4,748,202.00	\$2,622,774.50	\$4,781,219.00

#### AMESBURY PUBLIC SCHOOLS

# PROGRAM PROFILE AND BUDGET OVERVIEW 2008-2009

PROGRAM TITLE: Amesbury High School

#### **SPECIFIC OBJECTIVES:**

- 1) Amesbury High School students meet or exceed the aggregate and subgroups on the grade 10 ELA, Math, Biology, Technology and Engineering MCAS.
- 2) Amesbury High School students will meet or exceed all graduation requirements.
- 3) Amesbury High School students will participate in diverse co-curricular offerings as part of a comprehensive school experience.
- 4) Amesbury High School students will access, comprehend, analyze and interpret information
- 5) Amesbury High School students will organize and convey ideas through communications.
- 6) Amesbury High School students will define problems, develop strategies and evaluate, modify and implement solutions
- 7) Amesbury High school students will demonstrate the use and application of technology.
- 8) Amesbury High School students will develop and demonstrate a sense of civic and social responsibility.
- 9) Amesbury High School will identify and promote high school "best practices."
- 10) Amesbury High School will promote and foster a positive public image.
- 11) Amesbury High School will establish on-going procedures and practices to assess student work.
- 12) Amesbury High School will maintain NEASC (New England Association of Schools and Colleges) accreditation.

#### '07-'08 ACCOMPLISHMENTS

- 1) Amesbury High School students achieved above the state average in MCAS English Language Arts, Mathematics and Biology. This was the sixth year in a row that we have posted significant improvements and exceeded the state averages.
- 2) Amesbury High School had 89% of the class of 2007 take the SAT test. We continue to offer an SAT preparation program through an outside vendor. The average student score improvement for students completing this program was 257.50 points.
- 3) We continue to offer a comprehensive high school program despite significant budget reductions over the past six years. We are a leader in offering on-site and online dual enrollment courses.
- 4) We maintained "reasonable" co-curricular fees this year. We continue to offer subject specific honor societies to recognize academic excellence.

- 5) Our faculty participates in Critical Friends Groups to share and refine their teaching practices. These CFG groups are also used to continually review and evaluate the latest teaching techniques in education. We have a peer mentoring program for our freshman class.
- Our educational facilitator coordinates all news releases to the print media. Channel 18 publishes schedules and announcements of school events. The Connect-Ed telephone system is utilized for direct announcements and reminders to parents. AHS has offered a back to school night for parents and students prior to the opening of school each year. The AHS Weekly publishes information about the high school on a weekly basis and has not missed a deadline in over twenty-six years.
- 7) The faculty is continually developing alternate assessments for student work. We utilize midterm and final exams as formative assessments to check benchmarks and exit standards. The English department utilizes the senior research project as a capstone assessment of every student's high school career.
- 8) The high school fundraises through several different subgroups. AEFI continues to make grants for teacher projects and our online college program.
- 9) We completed our Five Year Progress Report. NEASC has removed our warning status for Instruction. NEASC will remove us from warning in Community Resources for learning at the completion of the building project.

#### RECOMMENDED CHANGES/IMPROVEMENTS FOR FY'08

- 1) Adjustment Counselor (.5)
- 2) Combination Choral, Drama and Dance Teacher
- 3) Technology teacher
- 4) 2 Teachers to lower class size and increase electives
- 5) Library assistants in anticipation of the opening of our new library (2 x 19 hrs)
- 6) Increase clerical hours

#### AREAS UNABLE TO BE SUPPORTED BY THIS BUDGET PROPOSAL:

- 1) Therapeutic Special Education Program (Teacher and tutor)
- 2) Multifaceted Facilities Technician
- 3) Art Teacher for 3-D (Sculpture)
- 4) Foreign Language teacher
- 5) Mathematics Teacher
- 6) Alternative Education teacher
- 7) Family Consumer Science Instructor
- 8) Split the AD/AP position and make a part-time AD/teacher position and full-time Dean position
- 9) Increase the School Psychologist to full-time
- 10) Student Assistance Counselor

	Next Year/	E157 4400		
Cost Center # 015	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committe Budget
1522051 HIGH SCHOOL PRINC OFFICE SAL				
511903 HS PRINCIPAL SALARY	\$277,575.20	\$275,010.00	\$198,836.00	\$286,041.00
511920 HS CLERICAL SALARIES	\$83,069.67	\$70,362.00	\$56,395.68	\$87,610.00
511938 HS CLERICAL ASST SALARIES	\$22,583.12	\$27,368.00	\$5,722.78	\$11,275.00
530940 HS BENEFITS	\$0.00	\$15,052.00	\$0.00	\$18,952.00
TOTAL HIGH SCHOOL PRINC OFFICE SAL	\$383,227.99	\$387,792.00	\$260,954.46	\$403,878.00
542950 HS PRINCIPAL SUPPLIES	\$6,586.08	\$7,500.00	\$6,325.61	\$7,500.00
558967 HS PRINCIPAL OTHER CURR	\$1,146.95	\$4,520.00	\$1,283.57	\$4,066.00
571904 HS ASSIST PRINCIPAL TRAVEL	\$1,339.00	\$1,500.00	\$900.62	\$1,500.00
571964 HS PRINCIPAL TRAVEL	\$6,430.32	\$5,510.00	\$4,350.58	\$5,964.00
TOTAL HIGH SCHOOL PRINC OFFICE EXP	\$15,502.35	\$19,030.00	\$12,860.38	\$19,030.00
1523051 HIGH SCHOOL TEACHING SALARIES		** *** ***		
511907 HS TEACHER SALARIES	\$2,124,548.15	\$1,513,188.0	\$1,395,094.63	\$1,661,880.00
511911 HS TEACHER WORKSHOPS	\$3,300.00	\$4,120.00	\$4,425.00	\$4,120.00
511933 HS TUTOR SALARIES	\$22,630.42	\$27,425.00 \$25,000.00	\$14,537.68	\$28,248.00
512912 HS SUBSTITUTE SALARIES COTAL HIGH SCHOOL TEACHING SALARIES	\$20,000.00		\$8,062.50	\$25,000.00 \$1,719,248.00
	\$2,170,478.57	\$\$,5,6997,33300	\$1,422,119.81	
530967 HS TEACHER OTHER	\$13,635.36	\$19,320.00	\$5,026.66	\$19,582.40
558950 HS TEACHING SUPPLIES	\$53,625.43	\$72,659.24	\$55,724.52	\$70,029.58
TOTAL HIGH SCHOOL TEACHING EXPENSE	\$67,260.79	\$91,979.24	\$60,751.18	\$89,611.98
558950 HS TEACH EQUIP <5,000	\$4,712.37	\$5,705.88	\$5,564.69	\$5,530.88
COTAL HIGH SCHOOL TEACH EQUIP <5,000	\$4,712.37	\$5,705.88	\$5,564.69	\$5,530.88
11523251 HIGH SCHOOL SPED TCHING SAL				
511908 HS SPED TEACHER SALARIES	\$275,942.06	\$343,877.00	\$188,038.98	\$339,509.00
511925 HS SPED TEACHER WORKSHOI	•	\$1,400.00	\$75.00	\$1,400.00
511936 HS SPED TEACHER ASST SALA		\$97,491.00	\$65,881.78	\$122,773.00
511937 HS SPED TUTOR SALARIES	\$113,429.05	\$104,225.00	\$71,411.29	\$123,081.00
512919 HS SPED SUBSTITUTE SALARII	, ,	\$2,300.00	\$2,925.00	\$2,300.00
TOTAL HIGH SCHOOL SPED TCHING SAL	\$486,983.69	\$549,293.00	\$328,332.05	\$589,063.00
558950 HS SPED TEACHING SUPPLIES	\$35.00	\$1,600.00	\$1,549.07	\$1,600.00
TOTAL HIGH SCHOOL SPED TEACH EXPENS	\$35.00	\$1,600.00	\$1,549.07	\$1,600.00
11523952 HIGH SCHOOL CURRICULUM				
530967 HS TEACHING PROFESSIONAL	,	\$3,800.00	\$1,749.51	\$3,800.00
TOTAL HIGH SCHOOL CURRICULUM	\$1,175.10	\$3,800.00	\$1,749.51	\$3,800.00
11524052 HIGH SCHOOL TEXTBOOKS	M16.060.60	e 42 350 00	maa c=+ c<	#40 <b>/00 00</b>
558951 HS TEXTBOOKS	\$16,368.68	\$43,258.99	\$33,374.96	\$40,699.92
TOTAL HIGH SCHOOL TEXTBOOKS	\$16,368.68	\$43,258.99	\$33,374.96	\$40,699.92
TOTAL HIGH SCHOOL TECHNOLOGY SUPPL	\$0.00	\$0.00	\$0.00	\$0.00

Cost Center # 015	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
558951 HS SPED TEXTBOOKS	\$0.00	\$800.00	\$674.06	\$800.00
TOTAL HIGH SCHOOL SPED TEXTBOOKS	\$0.00	\$800.00	\$674.06	\$800.00
11525051 HIGH SCHOOL LIBRARY SALARIES				
511915 HS LIBRARY SALARIES	\$37,352.82	\$45,347.00	\$24,526.22	\$51,318.00
511916 HS LIBRARY TUTOR SALARIES	\$0.00	\$0.00	\$0.00	\$25,000.00
TOTAL HIGH SCHOOL LIBRARY SALARIES	\$37,352.82	\$45,347.00	\$24,526.22	\$76,318.00
11525052 HIGH SCHOOL LIBRARY EXPENSE				
530967 HS LIBRARY OTHER	\$386.60	\$439.00	\$416.01	\$439.00
558950 HS LIBRARY SUPPLIES	\$4,533.40	\$4,700.00	\$4,417.05	\$4,700.00
TOTAL HIGH SCHOOL LIBRARY EXPENSE	\$4,920.00	\$5,139.00	\$4,833.06	\$5,139.00
11526051 HIGH SCHOOL AUDIO VISUAL SAL				
511914 HS AUDIO VISUAL SALARIES	\$26,602.18	\$29,636.00	\$39,840.30	\$30,525.00
TOTAL HIGH SCHOOL AUDIO VISUAL SAL	\$26,602.18	\$29,636.00	\$39,840.30	\$30,525.00
558950 HS AUDIO VIDEO SUPPLIES	\$0.00	\$0.00	\$0.00	\$6,020.40
TOTAL HIGH SCHOOL AUDIO VISUAL EXP	\$0.00	\$0.00	\$0.00	\$6,020.40
11527051 HIGH SCHOOL GUIDANCE SALARIES				
511918 HS GUIDANCE SALARIES	\$233,158.88	\$215,040.00	\$111,792.90	\$254,178.00
511920 HS GUIDANCE CLERICAL SALAR	\$35,968.04	\$35,242.00	\$24,931.72	\$38,052.00
OTAL HIGH SCHOOL GUIDANCE SALARIES	\$269,126.92	\$250,282.00	\$136,724.62	\$292,230.00
530967 HS GUIDANCE OTHER	\$915.55	\$7,530.00	\$190.00	\$7,530.00
558950 HS GUIDANCE SUPPLIES	\$3,339.22	\$4,490.00	\$3,515.77	\$4,490.00
TOTAL HIGH SCHOOL GUIDANCE EXPENSE	\$4,254.77	\$12,020.00	\$3,705.77	\$12,020.00
11528051 HIGH SCHOOL PSYCHOLOGISTS				
511907 HS PSYCHOLOGISTS	\$48,481.30	\$60,270.00	\$15,971.41	\$70,593.00
TOTAL HIGH SCHOOL PSYCHOLOGISTS	\$48,481.30	\$60,270.00	\$15,971.41	\$70,593.00
11532051 HIGH SCHOOL HEALTH SALARIES				
511917 HS HEALTH SALARIES	\$39,675.29	\$49,329.00	\$26,388.75	\$50,809.00
TOTAL HIGH SCHOOL HEALTH SALARIES	\$39,675.29	\$49,329.00	\$26,388.75	\$50,809.00
11532052 HIGH SCHOOL HEALTH EXPENSES				
558950 HS HEALTH SUPPLIES	\$0.00	\$1,200.00	\$961.62	\$1,200.00
TOTAL HIGH SCHOOL HEALTH EXPENSES	\$0.00	\$1,200.00	\$961.62	\$1,200.00
TOTAL HIGH SCHOOL TRANSPORTATION	\$0.00	\$0.00	\$0.00	\$0.00
11535151 ATHLETIC SALARIES				
511921 ATHLETIC CUSTODIAN SALARIE	\$1,747.16	\$7,150.00	\$276.16	\$7,150.00
511923 ATHLETIC COACHES & TRAINER	\$49,170.00	\$52,347.00	\$52,347.00	\$51,541.00
511924 ATHLETIC MANAGER	\$29,574.93	\$29,967.00	\$11,578.50	\$26,575.00
OTAL ATHLETIC SALARIES	\$80,492.09	\$89,464.00	\$64,201.66	\$85,266.00
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	Next Year/Current Year Budget Analysis			
ost Center # 015	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
1535152 ATHLETIC EXPENSES				
530940 ATHLETICS CONTRACTED	\$108,205.74	\$124,418.00	\$83,217.94	\$133,194.00
530967 ATHLETICS OTHER	\$5,270.04	\$11,258.00	\$5,048.95	\$10,485.00
558950 ATHLETIC SUPPLIES	\$16,872.55	\$23,933.00	\$22,070.54	\$19,985.00
OTAL ATHLETIC EXPENSES	\$130,348.33	\$159,609.00	\$110,337.43	\$163,664.00
535251 H.S. EXTRA CURRICULAR SAL				
511939 HS EXTRA CURR SALARIES	\$17,912.00	\$21,500.00	\$11,760.00	\$21,500.00
OTAL H.S. EXTRA CURRICULAR SAL	\$17,912.00	\$21,500.00	\$11,760.00	\$21,500.00
535252 HIGH SCHOOL EXTRA CURR. EXPEN				
530940 HS X-CURR CONTRACTED	\$3,265.50	\$5,687.00	\$4,081.00	\$6,018.00
OTAL HIGH SCHOOL EXTRA CURR. EXPEN	\$3,265.50	\$5,687.00	\$4,081.00	\$6,018.00
541151 HIGH SCHOOL CUSTODIAN SALARIE		#1.4F.#45.00		
511921 HS CUSTODIAN SALARIES	\$134,829.16	\$147,747.00	\$57,012.32	\$85,710.00
511985 CUSTODIAN OVERTIME	\$7,588.67	\$3,090.00	\$2,658.19	\$3,090.00
OTAL HIGH SCHOOL CUSTODIAN SALARIE	\$142,417.83	\$150,837.00	\$59,670.51	\$88,800.00
541152 HIGH SCHOOL CUSTODIAN EXPENS		****		
558950 HS CUSTODIAN SUPPLIES	\$7,696.50	\$18,000.00	\$3,984.95	\$10,000.00
OTAL HIGH SCHOOL CUSTODIAN EXPENS	\$7,696.50	\$18,000.00	\$3,984.95	\$10,000.00
OTAL HIGH SCHOOL HEAT	\$0.00	\$0.00	\$0.00	\$0.00
OTAL HIGH SCHOOL UTILITIES	\$0.00	\$0.00	\$0.00	\$0.00
524940 HS CONTRACTED EQUIP MAINT	\$38,503.08	\$54,678.52	\$27,179.41	\$49,568.56
524967 HS OTHER EQUIP MAINTENANC	\$1,770.90	\$6,450.00	\$1,900.00	\$9,775.00
OTAL HIGH SCHOOL EQUIPMENT MAINT.	\$40,273.98	\$61,128.52	\$29,079.41	\$59,343.56
OTAL HIGH SCHOOL TECHNOLOGY SALAR	\$0.00	\$0.00	\$0.00	\$0.00
OTAL HIGH SCHOOL TECHNOLOGY EXPEN	\$0.00	\$0.00	\$0.00	\$0.00
OST CENTER # 015 TOTALS	\$3,998,564.05	\$3,632,440.63	\$2,663,996.88	\$3,852,707.74

	Next Year/C	TOT 4000		
Cost Center # 016	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
TOTAL NETWORK MANAGER	\$0.00	\$0.00	\$0.00	\$0.00
11614052 ADMINISTRATIVE TECHNOLOGY				
	\$18,964.95	\$72,740.00	\$67,547.38	\$59,179.00
TOTAL ADMINISTRATIVE TECHNOLOGY	\$18,964.95	\$72,740.00	\$67,547.38	\$59,179.00
TOTAL SPED ADMIN. TECHNOLOGY	\$0.00	\$0.00	\$0.00	\$0.00
11622051 TECHNOLOGY				
511908 NETWORK MANAGER	\$70,166.98	\$66,862.00	\$49,951.44	\$69,000.00
511937 TECHNOLOGY-TECHNICIANS	\$79,354.76	\$79,876.00	\$58,519.44	\$84,100.00
530940 TECHNOLOGY-BENEFITS	\$0.00	\$7,852.00	\$0.00	\$9,352.00
TOTAL TECHNOLOGY	\$149,521.74	\$154,590.00	\$108,470.88	\$162,452.00
TOTAL HM PRINCIPAL TECHNOLOGY	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EL PRINCIPAL TECHNOLOGY	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL CA PRINCIPAL TECHNOLOGY	\$0.00	\$0.00	\$0.00	\$0.00
11622057 MS PRINCIPAL TECHNOLOGY				
558946 MS PRINCIPAL TECHNOLOGY	\$0.00	\$438.00	\$438.00	\$2,700.00
TOTAL MS PRINCIPAL TECHNOLOGY	\$0.00	\$438.00	\$438.00	\$2,700.00
TOTAL HS PRINCIPAL TECHNOLOGY	\$2,759.17	\$365.00	\$232.18	\$0.00
OTAL HM INSTRUCTIONAL HARDWARE	\$0.00	\$0.00	\$0.00	\$0.00
11624055 EL INSTRUCTION TECH HARDWARE				
558946 EL INSTRUCTIONAL HARDWAR	\$12,061.13	\$12,383.00	\$11,925.03	\$12,935.00
TOTAL EL INSTRUCTION TECH HARDWARE	\$13,936.74	\$16,283.00	\$15,542.52	\$12,935.00
11624056 CA INSTRUCTIONAL HARDWARE				
558946 CA INSTRUCTIONAL HARDWAR	\$13,166.49	\$7,861.00	\$7,845.62	\$8,861.00
TOTAL CA INSTRUCTIONAL HARDWARE	\$14,697.74	\$11,761.00	\$10,530.53	\$8,861.00
11624057 MS INSTRUCTIONAL HARDWARE	•			
558946 MS INSTRUCTIONAL HARDWAR	\$9,800.50	\$10,074.00	\$10,054.29	\$11,928.00
558951 MS INSTRUCTIONAL SOFTWARE	\$1,617.00	\$6,200.50	\$5,118.16	\$3,218.00
TOTAL MS INSTRUCTIONAL HARDWARE	\$11,417.50	\$16,274.50	\$15,172.45	\$15,146.00
11624058 HS INSTRUCTIONAL HARDWARE	ΦΕ <b>340</b> 07	¢5 441 00	DE 120.26	61 604 00
558946 HS INSTRUCTIONAL HARDWAR TOTAL HS INSTRUCTIONAL HARDWARE	\$5,740.96 \$8,138.96	\$5,441.00 \$13,941.00	\$5,430.36 \$13,291.89	\$1,891.00 \$1,891.00
TOTAL HM SPED INSTRUCTIONAL HARDWA	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL EL SPED INSTR. TECH HARDWARE	\$0.00	\$0.00	\$0.00	\$0.00
TOTAL CA SPED INSTRUCTIONAL HARDWA	\$0.00	\$0.00	\$0.00	\$0.00
1624257 MS SPED INSTRUCTIONAL HARDWA 558946 MS SPED INSTRUCTIONAL HARD Last Revised. 47/2008	\$3,053.62	\$3,048.00	\$3,128.62	\$3,048.00 Page 16 of 24

	Next Year/C	urrent rear bu	iugei Anaiysis	Y777 4000
Cost Center # 016	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
TOTAL MS SPED INSTRUCTIONAL HARDWA	\$3,053.62	\$3,048.00	\$3,128.62	\$3,048.00
TOTAL HS SPED INSTRUCTION HARDWARE	\$0.00	\$300.00	\$288.26	\$0.00
11644052 SYSTEMWIDE TECH. MAINTENANCE				
530942 SYSTEMWIDE TECH. MAINTENA	\$8,336.18	\$20,000.00	\$19,638.65	\$25,000.00
530945 SYSTEMWIDE NETWORK & TEL	\$11,743.17	\$13,320.00	\$13,140.00	\$13,140.00
TOTAL SYSTEMWIDE TECH. MAINTENANCE	\$20,079.35	\$33,320.00	\$32,778.65	\$38,140.00
11671052 SYSTEMWIDE SITE NETWORKING				
530945 SYSTEMWIDE SITE NETWORKIN	\$1,164.95	\$5,000.00	\$4,640.56	\$5,000.00
TOTAL SYSTEMWIDE SITE NETWORKING	\$1,164.95	\$5,000.00	\$4,640.56	\$5,000.00
COST CENTER # 016 TOTALS	\$243,734.72	\$328,060.50	\$272,061.92	\$309,352.00

	Next Year/	Next Year/Current Year Budget Analysis			
Cost Center # 017	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget	
TOTAL MAINTENANCE - CUSTODIAL	\$2,981.95	\$0.00	\$0.00	\$0.00	
11741252 MAINTENANCE - HEATING					
521952 MAINTENANCE - HEAT	\$370,272.83	\$377,500.00	\$222,052.20	\$472,000.00	
TOTAL MAINTENANCE - HEATING	\$370,272.83	\$377,500.00	\$222,052.20	\$472,000.00	
1741352 MAINTENANCE - UTILITIES					
521954 MAINTENANCE - ELECTR	ICITY \$287,953.50	\$305,000.00	\$69,219.57	\$355,000.00	
530953 MAINTENANCE - TELEPH	ONE \$37,283.87	\$33,500.00	\$21,796.07	\$38,000.00	
TOTAL MAINTENANCE - UTILITIES	\$325,237.37	\$338,500.00	\$91,015.64	\$393,000.00	
11742051 MAINTENANCE DEPT - SALARIES					
511931 MAINTENANCE - SALARII	•	\$189,947.00	\$141,404.33	\$168,407.00	
511985 MAINTENANCE - OVERTI		\$5,000.00	\$2,472.44	\$5,000.00	
530940 TEACHER CONTRACTED	\$0.00	\$0.00	\$0.00	\$3,900.00	
FOTAL MAINTENANCE DEPT - SALARIE	S \$189,073.48	\$194,947.00	\$143,876.77	\$177,307.00	
MAINTENANCE - GROUNDS					
546950 GROUNDS, SUPPLIES & M.	•	\$0.00	\$0.00	\$12,500.00	
TOTAL MAINTENANCE - GROUNDS	\$9,064.57	\$0.00	\$0.00	\$12,500.00	
1742252 MAINTENANCE - BUILDINGS		4100 075 00		0.440 ##0.00	
524941 CONTRACTED/CONTROL		\$129,375.00	\$251,308.53	\$468,579.00	
543950 MAINT. SUPPLIES & MAT	• •	\$74,125.00	\$79,698.49	\$75,725.00	
558983 EQUIPMENT < \$5,000.	\$4,144.82	\$8,200.00	\$3,638.90	\$8,200.00	
TOTAL MAINTENANCE - BUILDINGS	\$205,580.50	\$211,700.00	\$334,645.92	\$552,504.00	
11742352 MAINTENANCE - EQUIPMENT		#4.000.00			
524943 TRUCK MAINTENANCE	\$3,907.77	\$4,000.00	\$1,092.82	\$4,000.00	
548944 TRUCK GAS/OIL	\$3,952.29	\$5,000.00	\$2,849.62	\$12,500.00	
TOTAL MAINTENANCE - EQUIPMENT	\$7,860.06	\$9,000.00	\$3,942.44	\$16,500.00	
COST CENTER # 017 TOTALS	\$1,110,070.76	\$1,131,647.00	\$795,532.97	\$1,623,811.00	

#### AMESBURY PUBLIC SCHOOLS

#### PROGRAM PROFILE AND BUDGET OVERVIEW

#### PROGRAM TITLE: Curriculum and Professional Development

#### **SPECIFIC OBJECTIVES:**

- 1. Curriculum Materials
  - a. Reading AMS Reading Assessment and Materials
  - b. Mathematics Assessments and Resources K-12
  - c. Social Studies Maps and Globes
  - d. Art, Music, Wellness and Foreign Language Materials
- 2. Professional Development
  - a. Teacher Leadership and Growth (Mentors, Math Trainers, Book Studies, Teacher led workshops and courses)
  - b. Mathematics
  - c. Literacy K-12 (Reading and Writing in the Content Area)
  - d. Retain High Quality Teachers (Induction Program, Training to deepen subject specific knowledge and instructional pedagogy)
- 3. Summer School Program for Students entering Grade 3 through 9 to provide academic support to at risk students as well as enrichment opportunities for all students.

#### '07-'08 ACCOMPLISHMENTS:

- 1. Curriculum Materials
  - a. Reading Street was implemented at grade 4 in both Cashman and Amesbury Elementary Schools; this signifies complete implementation K-4 of the Reading program.

#### 2. Professional Development

- a. An increased number of staff from within the district shared their expertise through professional development offerings. This is due to deeper understanding of the current model where teachers can develop a proposal that supports their own professional growth needs and the Strategic Plan.
- b. The summer curriculum work in Math, Writing and American Studies provided teachers with time to articulate and plan what needed to happen professionally across buildings and in the classroom during the 2007-2008 school year.
- c. Math Essential Outcomes and Assessments were developed and continue to be revised to help teachers measure what students know and are able to do and guide instruction at the classroom level.

- d. The Art, Music, Foreign Language, and Wellness (PE, Guidance, Health, Life Skills and Family Consumer Science) Curriculum Revision Teams have worked throughout the year to create an Amesbury Curriculum that is coordinated between all grades K-12, meets the requirements of the Massachusetts Curriculum Frameworks and provides teachers with a highly effective tool for guiding students to reaching proficiency as measured by the standards.
- e. Amesbury Kindergarten and Pre-kindergarten teachers submitted candidacy materials to NAEYC a site visit for accreditation may occur this year. Teachers and administrators have worked together to reflect upon and strengthen the existing programs. Specifically in the area of early literacy skills.
- f. Reading and Writing professional development was continued with emphasis on reading in the content area and a district wide renewal of the importance of writing by providing John Collins training for grade 4-12 teachers.
- g. The Induction program continues to improve and better meet the needs of new teachers to the district.

#### RECOMMENDED CHANGES / IMPROVEMENTS FOR FY '09:

- 1. Curriculum Materials
  - a. Determine and purchase a new reading assessment for the middle school, currently the assessment used is administered twice a year 5-8 and hand scored by the reading specialist.
  - b. Provide curriculum resources for Specialist teachers K-12 to fully implement the revised curriculum documents (Art, Music, Wellness, and Foreign Language).
  - c. Refurbish Mathematics curriculum manipulatives in K-12 classrooms.
- 2. Professional Development
  - a. Middle School Literacy Training Reading in the Content Area
  - b. First Steps Math Training to all teachers K-6, 2 Trainers for each building and 18 hours of training per teacher.
  - c. Continue to build upon the existing induction and mentoring program.
  - d. Continue to provide the highest quality professional development for all teachers that will be directly reflected in classroom instruction and student achievement.
- 3. Summer School Program for Students entering Grade 3 through 9 to provide academic support to at risk students as well as enrichment opportunities for all students. (Partial)

4.

### AREAS UNABLE TO BE SUPPORTED BY THIS BUDGET PROPOSAL:

1. Smart Boards and training in all Math and Science Classrooms

Cost Center # 018	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
TOTAL CURRICULUM ADMIN SUPPORT EXP	\$0.00	\$0.00	\$0.00	\$0.00
11821051 CURRICULUM SUPERVISOR PERS SV		•		
511905 CURRICULUM SUPERVISORY-S	\$58,923.18	\$62,930.00	\$38,789.86	\$60,770.00
511920 CURRICULUM CLERICAL SALAR	\$39,778.34	\$39,281.00	\$27,881.20	\$40,937.00
530940 CURRICULUM BENEFITS	\$0.00	\$7,702.00	\$0.00	\$7,702.00
TOTAL CURRICULUM SUPERVISOR PERS SV	\$98,701.52	\$109,913.00	\$66,671.06	\$109,409.00
524950 CURR SUPPLIES	\$32,647.27	\$104,266.00	\$72,178.58	\$93,500.00
571964 CURR TRAVEL	\$1,610.53	\$2,240.00	\$2,283.86	\$2,240.00
578967 CURR SUPERVISORY OTHER	\$1,554.30	\$3,500.00	\$217.60	\$5,100.00
TOTAL CURRICULUM SUPERVISOR EXPNS	\$35,812.10	\$110,006.00	\$74,680.04	\$100,840.00
11823051 CURRICULUM PROF DEVELOP SALA				
511907 TEACHERS SALARY	\$7,125.91	\$20,000.00	\$8,545.00	\$32,650.00
TOTAL CURRICULUM PROF DEVELOP SALA	\$7,125.91	\$20,000.00	\$8,545.00	\$32,650.00
11823052 CURRICULUM PROF DEVELOP EXPN				
530940 CURR TEACHER CONTRACTED	\$14,006.00	\$71,000.00	\$19,157.26	\$61,500.00
530970 CURR COURSE REIMBURSEMEN	\$29,299.00	\$46,200.00	\$17,484.00	\$46,200.00
542950 CURR TEACHER SUPPLIES	\$1,580.69	\$3,000.00	\$2,774.09	\$3,500.00
TOTAL CURRICULUM PROF DEVELOP EXPN	\$44,885.69	\$120,200.00	\$39,415.35	\$111,200.00
COST CENTER # 018 TOTALS	\$186,525.22	\$360,119.00	\$189,311.45	\$354,099.00

#### AMESBURY PUBLIC SCHOOLS

#### PROGRAM PROFILE AND BUDGET OVERVIEW

PROGRAM TITLE: STUDENT SERVICES AND SPECIAL EDUCATION

#### SPECIFIC OBJECTIVES:

- 1) Provide adequate levels of staffing to meet special education student needs.
- 2) Provide special education and related services as identified in student Individual Education Program plans.
- 3) Develop a continuum of special education services that will support identified students and increase the likelihood that they could remain within the district to receive their education.
- 4) Comply with Federal and State regulations governing special education.
- 5) Increase comprehensive health services in the district and continue to comply with State Public Health Regulations.

#### '07-'08 ACCOMPLISHMENTS:

- 1) Special Education teachers hired at both Cashman Elementary and Amesbury Elementary Schools. Paraprofessionals hired as necessary at all levels. New Secondary School Psychologist hired.
- 2) Child search efforts completed through pre-school and kindergarten screening as well as connections through Early Intervention. Team meetings held with parents regarding student eligibility for special education services as well as development of Individual Education Program plans. Extended School Year programs were provided to identified special education students. The half day Learning Center Program at the Cashman Elementary School was expanded to a full day to support additional students with moderate to intensive special needs.
- 3) A Continuum of Special Education Services proposal for implementation beginning FY 2009 was developed and presented following meetings with special education, guidance, principals and administrative staff. This proposal recommends opening a therapeutic program and a language based learning center at both Amesbury Middle School and Amesbury High School over the next two years.
- 4) Special education staff trained regarding Federal re-authorization of the Individuals with Disabilities Education Improvement Act. Staff trained in the development of comprehensive Individual Education Program plans. District faculty trained in Section 504. Pertinent staff trained in completion of Circuit Breaker documentation for the State. New documentary requirements for the State Department of Education involving preschool outcomes and transition indicators completed. The Mid-Cycle Coordinated Review was completed and submitted to the State Department of Education encompassing special education, civil rights and English Language Education.
- 5) On-line DOE mandated health education programs on Life Threatening Allergies and Blood Borne Pathogens were developed. A Health Services Brochure was developed as mandated by the Essential School Health Services Grant. Building Nurses are now American Heart Association CPR Certified Instructors which allows the district to utilize internal staff to train other faculty.

#### AMESBURY PUBLIC SCHOOLS

#### PROGRAM PROFILE AND BUDGET OVERVIEW

PROGRAM TITLE: STUDENT SERVICES AND SPECIAL EDUCATION

#### RECOMMENDED CHANGES / IMPROVEMENTS FOR FY '09:

- 1) Hire a Social Worker/School Adjustment Counselor to support students within Amesbury High School and Amesbury Middle School. This individual would work directly with students, faculty, families and outside agencies in strengthening the district's ability to educate a greater number of students with more intensive needs.
- 2) Increasing the funding of the current Nurse Leader position (FTE: .8) from the FY 2009 school district budget will allow continued direct support and supervision of school nurses, the continued development of consistent procedural health standards and the potential initiation of a student dental program. This will increase the likelihood of a positive outcome through submission of the new Essential School Health Services Grant through the Department of Public Health. The current Nurse Leader position is funded (FTE: .48) through the Essential School Health Services Grant and (FTE: .16) through the School District Budget. The current grant of \$62,151.00 ends in June 2008.

#### AREAS UNABLE TO BE SUPPORTED BY THIS BUDGET PROPOSAL:

- 1) To open a Therapeutic Program at Amesbury High School, a Special Education Teacher (FTE: 1.0) would be hired to provide direct support to identified special education students in grades 9 through 12 in order to address a growing number of students across grade levels requiring more intensive services. This position would increase the potential of students remaining within the district to be educated with their peers.
- 2) Increase paraprofessional level at AHS by one Tutor (FTE: 1.0 32.5 hours per week) to support identified students within the new Therapeutic program.
- 3) At AMS, in order to open a Language Based Learning Center, increase staffing by one (FTE: 1.0) Special Education Teacher to provide more intensive instructional services to identified students. The Language Based Learning Center program at A.M.S. should be developed to present grade level curriculum to students with significant disabilities and to improve their written language and reading skills.
- 4) Also increase paraprofessional level at AMS by hiring two, 15 hour per week Tutors to support identified students in the new Language Based Learning Center Program.
- 5) An Elementary School Psychologist position was eliminated due to the FY '08 budget constraints and remains open. Current restructuring in the special education department will combine this position with the Elementary Coordinator of Special Education. This has necessitated a realignment of responsibilities for the remaining Elementary Principals and Director of Special Education and the elimination of some direct student services previously provided by the psychologist..
- 6) A Special Education Secretary position was eliminated in FY '08 due to budget cuts. This position covered the financial aspects associated with the department as well as Medicaid, extended school year services, tutoring and other assignments. These and other responsibilities have been added to the duties of other administrative and secretarial staff and legal timelines may be affected.

	Next Teat/C	FY 2009		
Cost Center # 019	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	School Committee Budget
1921051 SPED SUPERVISOR PERS SVCS				
511906 SPED DIRECTOR OF SERVICES S	\$96,423.01	\$102,100.00	\$95,659.15	\$35,000.00
511920 SPED CLERICAL SALARIES	\$100,176.44	\$74,447.00	\$56,243.22	\$77,861.00
530940 SPED BENEFITS	\$0.00	\$27,002.00	\$0.00	\$19,102.00
OTAL SPED SUPERVISOR PERS SVCS	\$196,599.45	\$203,549.00	\$151,902.37	\$131,963.00
530940 SPED CONTRACTED	\$258,097.15	\$303,486.11	\$133,137.28	\$232,319.17
530961 SPED LEGAL FEES	\$23,130.89	\$41,600.00	\$3,299.01	\$41,600.00
542950 SPED SUPPLIES & MATERIALS	\$4,067.74	\$6,938.88	\$3,294.32	\$6,938.88
558983 SPED EQUIP< \$5,000.	\$4,953.94	\$19,269.00	\$11,490.10	\$19,269.00
571964 SPED TRAVEL	\$6,735.65	\$7,500.00	\$6,355.22	\$7,500.00
578967 SPED OTHER	\$6,295.98	\$12,110.00	\$5,676.52	\$12,110.00
OTAL SPED SUPERVISOR EXPENSES	\$303,281.35	\$390,903.99	\$163,252.45	\$319,737.05
1923052 SPED TEACHING EXPENSE				
558950 SPD TEACHING SUPPLIES	\$152.14	\$5,093.00	\$1,593.95	\$5,093.00
OTAL SPED TEACHING EXPENSE	\$152.14	\$5,093.00	\$1,593.95	\$5,093.00
1923251 SPED SUMMER SCHOOL SALARIES				
511908 SPED TEACHER SUMMER SCHO	\$52,849.45	\$56,000.00	\$67,785.47	\$56,000.00
OTAL SPED SUMMER SCHOOL SALARIES	\$52,849.45	\$56,000.00	\$67,785.47	\$56,000.00
1928052 SPED PSYCH EXPENDITURES				
530940 PSYCH CONTRACTED	\$0.00	\$5,700.00	\$0.00	\$5,700.00
558950 PSYCH SUPPLIES	\$4,241.90	\$5,200.00	\$5,842.08	\$5,200.00
OTAL SPED PSYCH EXPENDITURES	\$4,241.90	\$10,900.00	\$5,842.08	\$10,900.00
OTAL SPED HEALTH PERSONNEL SERVICE	\$0.00	\$0.00	\$0.00	\$0.00
1933051 SPED VAN DRIVERS				
511904 SPED VAN DRIVERS	\$160,601.42	\$168,448.00	\$91,554.82	\$175,240.00
OTAL SPED VAN DRIVERS	\$160,601.42	\$168,448.00	\$91,554.82	\$175,240.00
1933052 SPED TRANSPORTATION				
530955 SPED TRANSPORTATION	\$302,961.01	\$561,595.00	\$169,461.13	\$411,997.74
OTAL SPED TRANSPORTATION	\$302,961.01	\$561,595.00	\$169,461.13	\$411,997.74
OTAL SPED UTILITIES	\$0.00	\$0.00	\$0.00	\$0.00
1942052 SPED MAINTENANCE				
524940 SPED CONTRACTED EQUIP MAI	•	\$6,938.00	\$6,652.88	\$6,938.00
524967 SPED OTHER EQUIP MAINTENA	\$0.00	\$2,908.00	\$0.00	\$1,908.00
TOTAL SPED MAINTENANCE	\$7,301.43	\$9,846.00	\$6,652.88	\$8,846.00
TOTAL SPED TECHNOLOGY	\$0.00	\$0.00	\$0.00	\$0.00

Cost Center # 019	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
11991052 SPED TUITION 530940 SPED TUITION TOTAL SPED TUITION	\$773,911.21 \$773,911.21	\$1,417,070.0 \$ <b>\$.447</b> ,0 <b>00</b> 00	\$798,944.66 \$798,944.66	\$1,611,374.00 \$1,611,374.00
COST CENTER # 019 TOTALS	\$1,801,899.36	\$2,823,404.99	\$1,456,989.81	\$2,731,150.79

Cost Center # 020	Next Teat/Current Tear Dudget Analysis			
	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
12051052 PENSIONS				•
517940 PENSIONS	\$17,792.00	\$17,792.00	\$17,792.00	\$17,792.00
TOTAL PENSIONS	\$17,792.00	\$17,792.00	\$17,792.00	\$17,792.00
12052052 INSURANCE				
517300 SCHOOL GROUP HEALTH	\$3,036,079.69	\$3,267,063.0	\$2,094,719.72	\$3,490,919.00
TOTAL INSURANCE	\$3,036,079.69	\$\$,200,000	\$2,094,719.72	\$3,490,919.00
COST CENTER # 020 TOTALS	\$3,053,871.69	\$3,284,855.00	\$2,112,511.72	\$3,508,711.00

Cost Center # 911	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
12053052 EMPLOYEE BENEFITS				
517305 SCHOOL MEDICARE	\$185,953.22	\$185,000.00	\$122,930.52	\$185,000.00
517311 SCHOOL WORKERS COMPENS	A \$79,000.00	\$79,000.00	\$79,000.00	\$79,000.00
517320 SCHOOL UNEMPLOYMENT	\$53,235.14	\$138,000.00	\$110,971.63	\$50,000.00
517390 SCHOOL RETIREMENT	\$484,136.00	\$606,530.00	\$606,530.00	\$603,817.00
TOTAL EMPLOYEE BENEFITS	\$802,324.36	\$\$,0008,50000	\$919,432.15	\$917,817.00
COST CENTER # 911 TOTALS	\$802,324.36	\$1,008,530.00	\$919,432.15	\$917,817.00

Cost Center # 911	FY 2007 Actual Spent	FY 2008 Budget	FY 2008 Spent through 2/28/2008	FY 2009 School Committee Budget
Grand Totals	\$22,413,233.99	\$24,200,719.12	\$14,971,501.82	\$24,933,495.53