

# AMESBURY SCHOOL COMMITTEE GOALS 2012-2013

## Goal 1

- To implement the educator evaluation tool.

### Description

1. To support teacher and leaders' professional practice to impact student achievement.
2. To communicate to the Amesbury community the significance of the "new" teacher evaluation tool
3. Link student achievement and evaluation to our long term budget policy goals.

### Focus Area

1. As a Race to the top district, full implementation of the educator evaluation is required. The committee will need to communicate to the community the progression of the evaluation tool.
2. Strategic use of resources to support implementation
3. 21<sup>st</sup> Century communication tools and methods
4. Engage with a variety of community organizations

### Sponsor

1. Amesbury School Committee
2. District leadership and superintendent

### Measurement

1. Responsive budget
2. Communication reports during school committee meetings
3. Submission of reports to the DESE
4. Active involvement in community organizations and/or events

### Source

1. Community feedback
2. School Councils
3. District leadership

### Milestones

1. School Committee updates during communication reports
2. Superintendent and principal coffees
3. Updated information on school district website and APS TV

### Evidence

1. School Committee minutes
2. DESE and end of year progress reports

### Dependencies

1. Budget, school district personnel and community engagement

## **Goal 2**

- To conduct an efficiency study and respond accordingly

### **Description**

1. To explore the structure of the administrative management team and functions
2. Determine the effectiveness of current restructuring
3. Co-ordinate functions with the city when appropriate
4. Strategize for new strategic implementation
5. To engage the Amesbury community at large through a variety of communication tools

### **Focus Area**

1. Strategically plan to better manage resources and impact student achievement.

### **Sponsor**

1. Amesbury School Committee
2. Superintendent
3. Mayor

### **Measurement**

1. Communicate findings
2. Timeline for developing new strategic plan

### **Source**

1. Community, administration and school committee

### **Milestones**

1. Contracting with outside resources as needed
2. School committee and city leadership collaboration
3. Timeline created

### **Evidence**

1. Progress reports
2. Timeline established
3. Organizational chart

### **Dependencies**

1. Budget, time and resources
2. Community support

### **Goal 3**

- To address the capital improvement needs of the existing facilities

#### **Description**

1. Continue to work with MSBA for approval of renovation of the Amesbury Elementary School
2. To secure timely and adequate financial support to meet the critical needs of our school facilities
3. Review of the maintenance facility on Market Street with the mayor and public buildings and infrastructure ad hoc

#### **Focus Area**

1. Re-certify the SOI (Statement of Interest) for the Amesbury Elementary School
2. Identify energy efficiencies of all school facilities
3. Prioritize the capital needs report with updated financial needs

#### **Sponsor**

1. Amesbury School Committee, administration and mayor

#### **Measurement**

1. MSBA approval
2. Timeline of Amesbury master plan with capital improvement plan
3. Cost savings

#### **Source**

1. Mayor, City of Amesbury, School Committee, and administration

#### **Milestones**

1. Continue the process of planning AES future
2. Report of energy cost savings and continue to identify ways to be energy efficient
3. To secure school committee positions on the city councils' public building and infrastructure ad hoc committee

#### **Evidence Required**

1. Twice a year report of the status of the buildings
2. Positions secured

#### **Dependencies**

1. Budget, Community and City Council support, MSBA approval, City master plan