

## **Amesbury School Committee Goals 2015-2016**

### **Educational Goals**

1. The Amesbury School Committee will recognize the educational readiness of our students and identify measurable ways to encourage improvement as well as dialogue regarding national, state and local testing to build understanding and provide feedback around our local practices.
  - a. **By June 2016.** Analyze metrics to determine baseline and goals for improvement.
  - b. **By June 2016.** Identify key student subgroups to be targeted for improvement in preparation for the new strategic plan.
  - c. **By June 2016.** Define technology plan which would ensure students could take computer based assessment with minimal impact on day-to-day technology needs of students.
  - d. **By December 2016.** Create 'Education Dashboard' that centralizes important metrics (testing data, enrollment, staffing) focused on student achievement and the excellence of our school system.
2. The Amesbury School Committee will ensure that every child arrives at school ready to learn, and to have their social, emotional and physical needs met.
  - a. **By December 2016.** Investigate and update policies relating to the social, emotional and physical needs of students utilizing best practices.
  - b. **Ongoing.** Support the professional development of staff in understanding and serving students with social, emotional and physical needs.

### **Operational/Financial Goals**

1. Beginning with the FY'17 School Budget the Amesbury School Committee will formally develop a proactive multi-year budget plan. This will allow Amesbury to avoid difficult fiscal choices while systematically building stronger budget development practices.
  - a. **By May 2016.** Analyze past budget and funding cycles to better predict future funding.
  - b. **Immediately.** Utilize new revenue reports to better understand opportunities around cash flow and our fee structures.
  - c. **Ongoing.** Continue to work with the City to fund capital needs.
  - d. **By June 2016.** Creation of a multi-year budget document and roadmap.
2. The Amesbury School Committee will continue to seek a solution to the facilities challenges at Amesbury Elementary School and Amesbury Innovation High School. We will determine when these projects are fiscally feasible and set a construction start date.
  - a. **By August 2016.** Work with the Mayor and City departments to determine when the local debt schedule allows for the start of construction, and to use that information to set a project start date.
  - b. **Ongoing.** Inform the community and seek feedback in order to build support and understanding.

### **Public Relations Goals**

1. The Amesbury School Committee will continue to strengthen its relationship with the Amesbury City Council. Through cooperative dialogue, both parties can be better informed and prepared to find solutions to our funding challenges.
  - a. **By January 2016.** Establish and participate in a Joint Education Subcommittee with representatives from the Amesbury City Council. This group will meet at least quarterly to discuss local educational issues raised and to pave the way for successful annual and long term budget development.

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2. The Amesbury School Committee will continue to engage the community, inviting input as was the case at the Community Forum held in 2015. We will inform the community of our challenges and problem solving efforts, while encouraging constructive feedback.
  - a. **By December 2016.** Identify and advertise a process to collect public feedback.
  - b. **By December 2016.** Design School Committee presentations and post them on the school website and school Facebook page.
  - c. **Ongoing.** Actively pursue improved methods of communication with the public, using social media and video to inform about events, processes and local successes.
  - d. **By December 2016.** Build methodology for collecting information from families that opt to send their students to other schools, including school choice, vocational, private, charter and home schooling.

Adopted by the Amesbury School Committee December 21, 2015.