

Amesbury School Committee Goals 2016-2017

Educational Goals

1. The Amesbury School Committee will recognize the educational readiness of our students and identify measurable ways to encourage improvement as well as dialogue regarding national, state and local testing to build understanding and provide feedback around our local practices.
 - a. **By February 2017.** Analyze metrics to determine baseline and goals for improvement.
 - b. **By February 2017.** Identify key student subgroups to be targeted for improvement in preparation for the new strategic plan.
 - c. **By February 2017.** Define technology plan which would ensure equitable access of students to technology/technology instruction and minimize disruption to day-to-day technology needs when students are participating in computer based assessments.
 - d. **By Spring 2017.** Identify resources to create an 'Education Dashboard' that centralizes important metrics (testing data, enrollment, staffing) focused on student achievement and the excellence of our school system.
 - e. **Ongoing.** Continue to support the Special Education Department to accurately capture all reimbursements and other resources.
2. The Amesbury School Committee will strive to identify the social, emotional and physical needs of students and direct them to the appropriate resources.
 - a. **By December 2016.** Investigate and update policies relating to the social, emotional and physical needs of students utilizing best practices.
 - b. **Ongoing.** Support the professional development of staff in understanding and serving students with social, emotional and physical needs.
 - c. **December 2016.** Build a process to maximize the identification of students with social, emotional and physical needs on an ongoing basis.
 - d. **December 2016.** Utilize data from School Resource Officers, School Attendance Officer, 51A reports and student attendance rates.

Operational/Financial Goals

1. Continue to formally develop a proactive multi-year budget plan. This will allow Amesbury to avoid difficult fiscal choices while systematically building stronger budget development practices.
 - a. **Ongoing.** Analyze past budget and funding cycles to better predict future funding.
 - b. **Immediately.** Utilize new revenue reports to better understand opportunities around cash flow and our fee structures.
 - c. **Ongoing.** Continue to work with the City to fund capital needs.
 - d. **By February 2017.** Creation of a multi-year budget document and roadmap.
 - e. **Ongoing.** Support the administration in their efforts to seek out and take advantage of new grant and partnership opportunities.
 - f. **By Summer 2017.** Review all Central Office job descriptions.
2. The Amesbury School Committee will continue to seek a solution to the facilities challenges at Amesbury Elementary School and Amesbury Innovation High School. We will determine when these projects are fiscally feasible and set a construction start date.

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- a. **Ongoing.** Work with the Mayor and City departments to determine when the local debt schedule allows for the start of construction, and to use that information to set a project start date.
- b. **Ongoing.** Inform the community and seek feedback in order to build support and understanding.
- c. **Ongoing.** Develop building needs process to evaluate the adequacy of our educational facilities.

Public Relations Goals

1. The Amesbury School Committee will continue to strengthen its relationship with the Amesbury City Council. Through cooperative dialogue, both parties can be better informed and prepared to find solutions to our funding challenges.
 - a. **Ongoing.** Continue to participate in the Joint Education Subcommittee with representatives from the Amesbury City Council. This group will meet at least quarterly to discuss local educational issues raised and to pave the way for successful annual and long term budget development.
2. The Amesbury School Committee will continue to engage the community, inviting input as was the case at the Community Forum held in 2015. We will inform the community of our challenges and problem solving efforts, while encouraging constructive feedback.
 - a. **Ongoing.** Identify and advertise a process to collect public feedback.
 - b. **By December 2016.** Design School Committee presentations and post them on the school website and school Facebook page.
 - c. **Ongoing.** Actively pursue improved methods of communication with the public, using social media and video to inform about events, processes and local successes.
 - d. **By December 2016.** Build methodology for collecting information from families that opt to send their students to other schools, including school choice, vocational, private, charter and home schooling.
 - e. **Ongoing.** Increase press releases to continue to build press coverage and community awareness.
 - f. **Ongoing.** Create a vision for what an Amesbury graduate should look like by utilizing surveys and forums.

Adopted by the Amesbury School Committee September 6, 2016.