

**Minutes
Personnel Subcommittee
Amesbury School Committee**

Date: February 8, 2023

Time: 3:31 pm

Location: Amesbury High School Superintendent's Office

Call Meeting to Order

Who Present:

Gaye Smith, Abigail Jurist Levy, Elizabeth McAndrews, Michelle McNulty, Joan Liporto

Motion to go into Executive Session

1. Pursuant to M.G.L. c. 30 A, section 21 (a) (3) for the purpose of discussing strategy as it relates to negotiations with the AFT Amesbury (Teachers & Nurses, Paraprofessionals & Tutors, Multi-Purpose Technicians), as an open session may have a detrimental effect on the bargaining position of the Amesbury School Committee, as declared by the Chair; and
2. Pursuant to M.G.L. c. 30A, Section 21 (a) (2) for the purpose of conducting collective bargaining sessions with the AFT Amesbury (Teachers & Nurses, Paraprofessionals & Tutors, Multi-Purpose Facilities Technicians); and
3. Pursuant to M.G.L. c. 30A, Sections 21 (a) (2), (3), and (7) for the purpose of approving and reviewing minutes of past negotiation executive session(s).

We will not return to open session for adjournment; we will adjourn from executive session.

By: Gaye Smith

Time: 3:32 pm

Second: Abigail Jurist Levy

Roll Call Vote: Smith, yes
Currie, yes
Levy, yes
Unanimous

Strategy Session:

- Reviewed the agenda for the meeting and potential questions that might arise
- General discussion regarding negotiations with AFT bargaining team.

Time: 4:08 pm – Convened with AFT bargaining team.

Location: Amesbury High School Library

Who Present:

Name	Role
Michelle McNulty	District Attorney
Elizabeth McAndrews	Superintendent
Abigail Jurist Levy	School Committee
Gaye Smith	School Committee
Kate Currie	School Committee
Joan Liporto	District Administration
Jarred Haas	District, resource, AMS principal
Moire O’Mullane	Union, core
Michael Wesolowski	Union, core
Jim Queenan	Union, core
Mike Tanzella	Union, core
Colette Castine	Union, core
Jared Brandwein	Union, core
Sharon Nash	Union, core
Caryn Laflamme	Union, core
Cindy Yetman	Union, core
Mark Rinaldi	Union, core
Zach Rinaldi	Union, core
Lauren Snay	Union, core
Karen Brannelly	Union, core
Jennifer MacIntire	Union, core
Joanna Dodier	Union, core
Jennifer Hawrylcw	Union, core
Larry Gustison	Union, silent representative
Dara McGonagle	Union, silent representative
Susanne Meyer	Union, silent representative
Amber McGlynn	Union, silent representative
Katlyn Santusosso	Union, silent representative
Courtney Lovett	Union, silent representative
Susan Gonthier	Union, silent representative
Alli Yangella	Union, silent representative
Charlotte Kelly	Union, staff
Cathy Morrison	Union, silent representative

Collin Sullivan	Union, silent representative
Elisabeth Shorter	Union, silent representative
Adam Thibodeau	Union, silent representative
Barbara Leary	Union, silent representative
Stan Froncki	Union, silent representative
Abby Murphy	Union, silent representative
Kaitlin Sconce	Union, silent representative
April Rivers	Union, silent representative
Susan Saurman	Union, silent representative

Description/Minutes of Discussions:

Items discussed:

- Introductions of all in attendance.
- Report on the AHS Schedule Working Group’s joint proposal for schedule changes, presented by Danielle Ricci, AHS principal, and Jared Brandwein, AHS teacher. Both attested to the collaborative, productive, positive process the discussions among the working group. Implications of the proposed changes were also discussed, including those for AMS, the WIN concept and its district-wide definition and implementation. Michelle McNulty suggested that since the working group had been successful, perhaps they could play a role in addressing these additional issues.

Broke for caucus: 4:28

Resumed discussion with AFT bargaining Team: 5:02

Items discussed:

- Continued discussion of the AHS proposed schedule and implications for AMS. The decision was made to form a working group at AMS to consider implications and propose solutions.

Broke for caucus: 5:15

Returned to Negotiation Room and resumed discussion with AFT bargaining Team: 5:24

Items discussed:

- Moire O’Mullane, AMS teacher, presented New Article 11, student support, and potential solutions to keep communications for providing services for student support open and effective. Clarifying questions were raised and discussed. The Superintendent suggested this issue could be addressed via the Joint Labor-Management Committee.
- Housekeeping matters, primarily relating to 403B, proposal to add Department Chair for World Languages, and responses to the New Employee Meeting item.

- Michelle McNulty reviewed the city’s budgeting process, Elizabeth McAndrews reviewed the district’s proposed budget, Michelle McNulty presented the School Committee’s wage proposal

Broke for caucus: 6:40

Returned to Negotiation Room and resumed discussion with AFT bargaining Team: 7:00

Items discussed:

- Caryn LaFlamme presented the units’ initial reaction to the proposal, which was one of disappointment.
- A potential date of another bargaining session was proposed for May 17

Meeting ended with Union, and Committee returned to caucus: 7:05.

Items discussed:

- Potential strategies were discussed regarding budget preparation
- Motion to accept the meeting minutes as drafted for January 11, 2023; January 25, 2023; and February 8, 2023.

By: Gaye Smith
Second: Abigail Jurist Levy

Roll Call Vote: Smith, yes
Currie, yes
Levy, yes
Unanimous

Motion to Adjourn: 7:23

By: Gaye Smith

Second: Abigail Jurist Levy

Roll Call Vote: Smith, yes
Currie, yes
Levy, yes
Unanimous

Meeting adjourned: 7:25 pm