

**Minutes
Personnel Subcommittee
Amesbury School Committee**

Date: May 3, 2023

Time: 3:50 pm

Location: Amesbury High School Superintendent's Office

Call Meeting to Order

Who Present:

Gaye Smith, Elizabeth McAndrews, Michelle McNulty, Joan Liporto, Kate Currie

Motion to go into Executive Session

1. Pursuant to M.G.L. c. 30 A, section 21 (a) (3) for the purpose of discussing strategy as it relates to negotiations with the AFT Amesbury (Teachers & Nurses, Paraprofessionals & Tutors, Multi-Purpose Technicians), as an open session may have a detrimental effect on the bargaining position of the Amesbury School Committee, as declared by the Chair; and
2. Pursuant to M.G.L. c. 30A, Section 21 (a) (2) for the purpose of conducting collective bargaining sessions with the AFT Amesbury (Teachers & Nurses, Paraprofessionals & Tutors, Multi-Purpose Facilities Technicians)

We will not return to open session for adjournment; we will adjourn from executive session.

By: Gaye Smith

Time: 3:52 pm

Second: Kate Currie

Roll Call Vote: Smith, yes
Currie, yes
Unanimous

Strategy Session:

- Reviewed the agenda for the meeting and potential questions that might arise

Time: 4:04 pm – Convened with AFT bargaining team.

Location: Amesbury High School Library

Who Present:

Name	Role
Michelle McNulty	District Attorney
Elizabeth McAndrews	Superintendent
Gaye Smith	School Committee
Kate Currie	School Committee
Joan Liporto	District Administration
Lauren Snay	Union, core
Jennifer MacIntire	Union, core
Karen Brannelly	Union, core
Sharon Nash	Union, core
Mark Rinaldi	Union, core
Zach Rinaldi	Union, core
Cindy Yetman	Union, core
Courtney Lovett	Union, silent representative
Alli Tanzella	Union, silent representative
Charlotte Kelly	Union, staff
Barbara Manson	Union, silent representative
Dara McGonagle	Union, silent representative
Susan Saurman	Union, silent representative
Emily Clark	Union, silent representative
Larry Gustison	Union, silent representative
Caryn Laflamme	Union, core
Ian Opolski	Union, core
Jared Brandwein	Union, core
Colette Castine	Union, core
Mike Tanzella	Union, core

Description/Minutes of Discussions:

Items discussed:

- Introductions of all in attendance.
- Discussion of Federation rights, in particular meeting with new hires, with MPFTs, and with paras
- AFT response to the proposed high school schedule
- Update from the AMS schedule subcommittee, which is comprised of four teachers and four administrators. The high school schedule had been reviewed, also WIN language compared at elementary and high school. Proposed changes were presented and next steps were clarified.

- School Committee presented a parental leave counter proposal and AFT presented their responses
- School Committee presented a new paraprofessional wage proposal and AFT presented their responses
- Dates were discussed for future meetings

Motion to Adjourn: 7:26

By: Gaye Smith

Second: Kate Currie

Roll Call Vote: Smith, yes
Currie, yes
Unanimous

Meeting adjourned: 7:28 pm